

EEO PUBLIC FILE REPORT

FOR

STATION KRDO-TV, KRDO-FM and KRDO (AM)
Colorado Springs, Colorado

This EEO Public File Report
Covers the One-Year Period
Ending on November 30, 2024

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station KRDO’s public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission’s (“FCC”) rules.

During the one-year period ending on November 30, 2024, the station filled the following full-time vacancies:

- | | |
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| <ol style="list-style-type: none"> 1. Director 23-1167 2. Videographer 24-1008 3. Account Executive 24-1002 4. Sales Trainee TV 23-1126 5. Sales Trainee Radio 23-1125 6. News Producer 24-1028 7. Assignment Manager 24-1014 8. News Producer 24-1016 9. Anchor/MMJ 23-1092 10. Director 24-1003 11. MMJ 24-1009 12. MC Operator 23-1187 13. MMJ 24-1010 14. Executive Producer 24-1015 15. Meteorologist 23-1202 | <ol style="list-style-type: none"> 16. Meteorologist 24-1035 17. Weekend Anchor/MMJ 24-1020 18. MC Operator 24-1007 19. MC Operator 24-1065 20. MC Operator 24-1072 21. News Producer 24-1066 22. KRDO MC Operator 24-1107 23. MC Operator 24-1086 24. MC Operator 24-1085 25. MMJ 24-1029 26. Digital Content Director 24-1151 27. Director 24-1118 28. Account Executive 24-1122 29. Direct 24-1178 30. MC Operator 24-1182 |
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The station interviewed 54 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
1. News-Press Gazette & Corporate/KRDO.com	33
2. Employee Referral	12
3. Internal Applicant	8
4. Indeed	
5. TVjobs	1
6. ZipRecruiter	
7. Pikes Peak Work Force Center	
8. Mt. Carmel	
9. Boomerang	
10. Handshake	
11. LinkedIn	
12. MSU Denver	
13. UCCS	

Attachment A contains the following information for each full-time vacancy:

- * The recruitment source(s) used to fill each vacancy, identified by name, address, contact person, and telephone number;
- * The recruitment source that referred the hiree for each full-time vacancy;
- * The total number of persons interviewed for each full-time vacancy; and
- * The total number of interviewees referred to by each recruitment source is used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

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Recruitment Source	Address	Contact	Phone Number	# of Interviews per Source	Job Specific Information
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Title Director Req. # 23-1167 Source Employee Referral # of Interviews 1 Vacancy Open 10/11/2023 Vacancy Filled 12/18/2023
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1	
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		
Indeed					
TvJobs					
ZipRecruiter					
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814		
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714		
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	2	
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		
Indeed					Title Videographer Req. # 24-1008 Source NPG/KRDO # of Interviews 2 Vacancy Open 1/17/2024 Vacancy Filled 2/5/2024
TvJobs					
ZipRecruiter					
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814		
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714		
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1	
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		
Indeed					
TvJobs					
ZipRecruiter					
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814		
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714		
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	2	Title Sales Trainee - TV Req. # 23-1126 Source NPG/KRDO # of Interviews 4 Vacancy Open 8/10/2023 Vacancy Filled 1/29/2024
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1	
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		
Indeed				1	
TvJobs					
ZipRecruiter					
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814		
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714		
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1	
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		
Indeed					
TvJobs					
ZipRecruiter					
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814		
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714		
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Title News Producer Req. # 24-1028 Source NPG/KRDO # of Interviews 2 Vacancy Open 2/28/2024
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	2	
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		
Indeed					
TvJobs					

ZipRecruiter						Vacancy Filled	5/22/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814				
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714				
Handshake							
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Title	Assignment Manager
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Req. #	24-1014
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1		Source	Internal Applicant
Indeed						# of Interviews	1
TvJobs						Vacancy Open	1/30/2024
ZipRecruiter						Vacancy Filled	3/11/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814				
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714				
Handshake							
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	2		Title	News Producer
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Req. #	24-1016
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Source	NPG/KRDO
Indeed						# of Interviews	2
TvJobs						Vacancy Open	2/1/2024
ZipRecruiter						Vacancy Filled	5/20/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814				
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714				
Handshake							
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1		Title	Anchor/MMJ
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Req. #	23-1092
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1		Source	Internal Applicant
Indeed						# of Interviews	2
TvJobs						Vacancy Open	5/23/2023
ZipRecruiter						Vacancy Filled	3/20/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814				
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714				
Handshake							
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1		Title	Director
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Req. #	24-1003
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Source	NPG/KRDO
Indeed						# of Interviews	1
TvJobs						Vacancy Open	1/12/2024
ZipRecruiter						Vacancy Filled	3/11/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814				
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714				
Handshake							
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Title	MMJ
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1		Req. #	24-1009
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Source	Employee Referral
Indeed						# of Interviews	1
TvJobs						Vacancy Open	1/18/2024
ZipRecruiter						Vacancy Filled	5/6/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814				
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714				

Handshake							
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Title	MC Operator
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1		Req. #	23-1187
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Source	NPG/KRDO
Indeed						# of Interviews	1
TvJobs						Vacancy Open	11/16/2023
ZipRecruiter						Vacancy Filled	1/22/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814				
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714				
Handshake							
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Title	MMJ
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1		Req. #	24-1010
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Source	NPG/KRDO
Indeed						# of Interviews	1
TvJobs						Vacancy Open	1/18/2024
ZipRecruiter						Vacancy Filled	8/1/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814				
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714				
Handshake							
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Title	Executive Producer
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1		Req. #	24-1015
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Source	Internal Applicant
Indeed						# of Interviews	1
TvJobs						Vacancy Open	2/1/2024
ZipRecruiter						Vacancy Filled	4/1/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814				
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714				
Handshake							
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	5		Title	Meteorologist
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Req. #	23-1202
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Source	NPG/KRDO
Indeed						# of Interviews	5
TvJobs						Vacancy Open	12/18/2023
ZipRecruiter						Vacancy Filled	5/20/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814				
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714				
Handshake							
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	4		Title	Meteorologist
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Req. #	24-1035
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515			Source	NPG/KRDO
Indeed						# of Interviews	4
TvJobs						Vacancy Open	3/20/2024
ZipRecruiter						Vacancy Filled	5/15/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814				
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714				
Handshake							
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	2		Title	Weekend Anchor/MMJ

Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Req. #	24-1020
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Source	NPG/KRDO
Indeed					# of Interviews	2
TvJobs					Vacancy Open	2/7/2024
ZipRecruiter					Vacancy Filled	7/1/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814			
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714			
Handshake						
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	3	Title	MC Operator
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Req. #	24-1007
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Source	NPG/KRDO
Indeed					# of Interviews	3
TvJobs					Vacancy Open	1/17/2024
ZipRecruiter					Vacancy Filled	5/13/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814			
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714			
Handshake						
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1	Title	MC Operator
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Req. #	24-1065
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Source	NPG/KRDO
Indeed					# of Interviews	1
TvJobs					Vacancy Open	4/23/2024
ZipRecruiter					Vacancy Filled	5/13/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814			
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714			
Handshake						
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1	Title	MC Operator
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Req. #	24-1072
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Source	NPG/KRDO
Indeed					# of Interviews	1
TvJobs					Vacancy Open	5/10/2024
ZipRecruiter					Vacancy Filled	5/28/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814			
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714			
Handshake						
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	2	Title	News Producer
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Req. #	24-1066
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Source	NPG/KRDO
Indeed					# of Interviews	2
TvJobs					Vacancy Open	4/26/2024
ZipRecruiter					Vacancy Filled	6/3/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814			
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714			
Handshake						
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1	Title	KRDO MC Operator
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Req. #	24-1107
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Source	NPG/KRDO
Indeed					# of Interviews	1

News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Title	Director
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Req. #	24-1118
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1	Source	Internal Applicant
Indeed					# of Interviews	1
TvJobs					Vacancy Open	7/30/2024
ZipRecruiter					Vacancy Filled	10/14/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814			
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714			
Handshake						
Boomerang						
LinkedIn						
MSU Denver						
UCCS						
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Title	Account Executive
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	2	Req. #	24-1122
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Source	ZipRecruiter
Indeed					# of Interviews	3
TvJobs					Vacancy Open	8/1/2024
ZipRecruiter				1	Vacancy Filled	11/15/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814			
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714			
Handshake						
Boomerang						
LinkedIn						
MSU Denver						
UCCS						
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Title	Director
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Req. #	24-1178
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1	Source	Internal Applicant
Indeed					# of Interviews	1
TvJobs					Vacancy Open	11/6/2024
ZipRecruiter					Vacancy Filled	11/17/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814			
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714			
Handshake						
Boomerang						
LinkedIn						
MSU Denver						
UCCS						
News-Press & Gazette/KRDO.com	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Title	MC Operator
Employee Referral	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515		Req. #	24-1182
Internal Applicant	399 S. 8th Street, Colorado Springs, CO 80905	Zack Luczejko	(719) 632-1515	1	Source	Internal Applicant
Indeed					# of Interviews	1
TvJobs					Vacancy Open	11/14/2024
ZipRecruiter					Vacancy Filled	11/17/2024
Pikes Peak Work Force Center	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814			
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714			
Handshake						
Boomerang						

LinkedIn

MSU Denver

UCCS

MENU OPTION ACTIVITIES

Station KRDO has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
4	Community Job Fair – Mount Carmel Veteran Center	On March 1st, 2024, Zack Luczejko attended a job fair at Mt. Carmel Veterans Service Center to recruit new candidates.
10	Job Fair – University of Missouri	On February 19th and 20th, 2024, Michael Fabac and Laura Clark attended a job fair at the University of Missouri to recruit new candidates.
10	Job Fair – Penn State University	On February 22nd and 23rd, 2024, Michael Fabac and Laura Clark attended a job fair at Penn State University to recruit new candidates.
10	Job Fair – Arizona State University	On April 22nd, 2024, Michael Fabac and Laura Clark attended a job fair at Arizona State University to recruit new candidates.
10	Job Fair – Arizona State University	On September 16th and 17th, 2024, Michael Fabac and Laura Clark attended a job fair at Arizona State University to recruit new candidates.
10	Job Fair – University of Missouri	On October 16th and 17th, 2024, Michael Fabac and Laura Clark attended a job fair at the University of Missouri to recruit new candidates.
4	Community Group Event	On November 9th, 2024, Rob Namnoum, Brynn Carman, Bart Bedsole, Chris Larson, and Heather Skold collected food in the Season of Sharing food drive for the Care and Share Food Bank at American Furniture Warehouse.
4	Community Group Event	On December 8th, 2024, Bart Bedsole, Heather Skold, Josh Helmuth and Rob Namnoum collected toys in the Season of Sharing Toy Drive for Toys for Tots at Whataburger.
4	Community Group Event	From February 5th, 2024, through the 16th KRDO staff members helped raise money for the Spread the Love Peanut Butter and Jelly Drive for Care and Share Food Bank. KRDO helped spread the word and collected donations.

4	Community Group Event	On May 9th, 2024, Josh Helmuth supported the Junior Achievement Gala this spread awareness of internships and business growth aimed at inspiring the youth.
4	Community Group Event - Fair	On May 19th, 2024, Andrea Herrera, Karla Sosa, and Candice Wauneka attended the Women's Fair for Telemundo. This brings attention to our Spanish speaking market and promoted the industry.
4	Community Group Event	In July 2024, KRDO staff members participated in the Pro Rodeo Parade to continue to provide outreach to our market and individuals interested in broadcast careers.
4	Community Group Event	On July 26th, 2024, KRDO, Brynn Carman and Chevy Chevalier created the Back to School, School Supply Drive which partnered with Whataburger and the YMCA to promote outreach to our communities with support school aged children get the proper supplies to be successful in the classroom.
4	Community Group Event	On September 21st, 2024, Andrea Herrera, Stephanie Hinojosa, Daniel Benson, and Joe Strine attended the Fiestas Patrias Telemundo event. This brings in outreach to our Hispanic communities for the kickoff of Hispanic Heritage month.
5	Internship Program	During the 2024 EEO year Staci-Lyn Onofre created an internship program with all local (Colorado Springs/Pueblo/Denver) collegiate level schools to learn the inner works of any news position they were studying for. We hosted multiple interns during this year including students from CSU Pueblo/Metro State University in Denver.
10	Educational Institution/Career Opportunities	On January 12th, 2024, Josh Helmuth toured and instructed Chinook Trail Middle School students on broadcast career opportunities and what a day as an Anchor would be like.
10	Educational Institution /Career Opportunities	On May 2nd, 2024, Bart Bedsole toured and instructed a local Girl Scout Troop on broadcast career opportunities and what a day as an Anchor would be like.
4	Community Group Event/Career Opportunities	On June 6th, 2024, Staci-Lyn Onofre toured the Colorado Department of Transportation staff and helped them learn everything that goes into a newscast and how to produce news.

10	Educational Institution /Career Opportunities	On July 22nd, 2024, Staci-Lyn toured prospective Colorado College students with Professor Corey Hutchins and guided these students on how to understand the different newsroom positions and careers in Journalism.
10	Educational Institution/Career Opportunities	On October 2nd, 2024, Chevy Chevalier toured and instructed Cheyenne Mountain Elementary School students on broadcast career opportunities and what a day as a Meteorologist would be like.
10	Educational Institution – Metro State University	On May 2nd, 2024, Staci-Lyn Onofre spoke with Metro State University students about careers in broadcast journalism.
10	Educational Institution /Career Opportunities	On September 20th, 2024, Bart Bedsole visited Skyview Middle School to speak with students for a career day.
10	Educational Institution – Syracuse University	On September 27th, 2024, Staci-Lyn Onofre spoke to Syracuse University students about careers in broadcast journalism.
10	Educational Institution /Career Opportunities	On November 13th, 2024, Bart Bedsole spoke to students at Orton Academy about being a journalist for a career day assembly.