

Appendix B

March 1, 2023

Dear [REDACTED], and Staff.

I realized this evening when I reviewed the events of this day, that I have no idea about the circumstances of someone I have never met. I don't know anything about [REDACTED] or her circumstances, but when I arrived at her bus, it was a mess. To be clear, her bus lights were on overnight when I arrived at her bus at 530am. She had not turned off the battery to the bus. She had a quarter of a tank of fuel and her bus was filthy dirty, with food wrappers, gum and clothing left on her bus. Then I began her route and my first stop, the Mesa kids were standing in the middle of the road out to the center line of a two-way road, blocking traffic and they were not at their proper location. They were in a very hazardous location and completely unruly and out of control.

I asked her students to sit down, as the video will show, they were standing and climbing all over the seats. I made the PA announcement 4 times for them to sit down. While rolling to a stop sign, I hit the brakes.

I have seen the video tape of the route driver not following district protocol. From what appears to be a repetitive historical pattern of improper student management, and not following district guidelines in the route management of route 207, created a hazardous environment for everyone on the bus, including me.

I am sincerely sorry for my choice of actions today in my efforts of training students. I am still 100% responsible for my actions in trying to both educate and control students on the bus. Being a new driver, I did not make the best decision and if I were able to redo what I did I would rethink my decisions. I am humbling apologizing to the leadership team of the Castle Rock Terminal as there are no excuses for what transpired.

Sincerely,

[Redacted signature]