

EEO PUBLIC FILE REPORT

FOR

STATION KRDO-TV, KRDO-FM and KRDO (AM)
Colorado Springs, Colorado

This EEO Public File Report
Covers the One-Year Period
Ending on November 30, 2022

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station KRDO's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on November 30, 2022, the station filled the following full-time vacancies:

- | | |
|--|--|
| 1. Sales Trainee – REQ. #21-1149 | 23. Chief Engineer – REQ. #22-1095 |
| 2. Weekend Anchor/MMJ – REQ. #22-1020 | 24. MC Operator – REQ. #22-1097 |
| 3. Integrated Media Consultant – REQ. #22-1035 | 25. Sales Trainee – REQ. #22-1127 |
| 4. Radio Sales New Business AE – REQ. #22-1044 | 26. BOC Supervisor – REQ. #22-1054 |
| 5. Radio Sales Trainee – REQ. #21-1118 | 27. BOC Supervisor – REQ. #22-1080 |
| 6. MMJ – REQ. #22-1023 | 28. Digital Content Producer – REQ. #22-1120 |
| 7. Technical News Director – REQ. #22-1013 | 29. Director – REQ. #22-1078 |
| 8. Assistant News Director – REQ. #22-1052 | 30. Graphics Production Tech – REQ. #22-1053 |
| 9. Videographer – REQ. #22-1050 | 31. Weekend Anchor – REQ. #22-1133 |
| 10. Senior Producer – REQ. #22-1051 | 32. MMJ – REQ. #22-2228 |
| 11. Digital Content Director – REQ. #22-1045 | 33. Format Specialist – REQ. #22-1115 |
| 12. Meteorologist – REQ. #21-1205 | 34. Digital Content Producer – REQ. #22-1142 |
| 13. Newscast Director – REQ. #22-1079 | 35. Commercial Producer – REQ. #22-1162 |
| 14. MC Operator- REQ. #22-1016 | 36. Videographer – REQ. #22-1163 |
| 15. Videographer – REQ. #22-1083 | 37. Direct of Sale – REQ. #22-1187 |
| 16. News Producer – REQ. #22-1070 | 38. Bilingual MMJ – REQ. #22-1178 |
| 17. Assignment Manager – REQ. #22-1071 | 39. Traffic Assistant – REQ. #22-1126 |
| 18. MC Operator – REQ. #22-1087 | 40. Commercial Producer – REQ. #22-1173 |
| 19. MMJ – REQ. #22-1099 | 41. Videographer – REQ. #22-1184 |
| 20. MMJ – REQ. #22-1069 | 42. Videographer – REQ. 22-1201 |
| 21. Senior Producer – REQ. #22-1112 | 43. Senior Producer - REQ. 22-1132 |
| 22. Digital Content Director – REQ. #22-1114 | 44. News Producer - REQ. 22-1228 |

The station interviewed a total of **87 people** for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
1. News-Press Gazette & Corporate	39
2. KRDO.com	1
3. Employee Referral	17
4. Indeed.com	8
5. Internal Applicant	21
6. ZipRecruiter.com	1
7. TVJobs.com	0

8. Mandy.com	0
9. Pikes Peak Workforce Center/Connect Colorado	0
10. Motionographer.com	0
11. Denver Post	0
12. The Gazette	0
13. Agent	0
14. College	0
15. LinkedIn.com	0
16. Former Employee	0
17. Mt. Carmel Veterans Center	0

Attachment A contains the following information for each full-time vacancy:

- < The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- < The recruitment source that referred the hiree for each full-time vacancy;
- < The total number of persons interviewed for each full-time vacancy; and
- < The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

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FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Radio Sales Trainee

Requisition #: 22-1149

Recruitment Source: Indeed.com

Total Number of Persons Interviewed for the Vacancy: 8

Date Vacancy Opened: 08/06/2021

Date Vacancy Filled: 12/30/21

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	2	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				4	No
TVJobs.com				0	No
ZipRecruiter.com				1	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Weekend Anchor/Multimedia Journalist

Requisition #: 22-1020

Recruitment Source: Internal Applicant

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Opened: 01/14/2022

Date Vacancy Filled: 03/06/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Integrated Media Consultant

Requisition #: 22-1035

Recruitment Source: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Opened: 02/16/2022

Date Vacancy Filled: 02/28/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Radio New Business AE

Requisition #: 22-1044

Recruitment Source: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Opened: 02/24/2022

Date Vacancy Filled: 03/07/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Radio Sales Trainee

Requisition #: 21-1118

Recruitment Source: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Opened: 07/08/2021

Date Vacancy Filled: 03/14/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Multimedia Journalist

Requisition #: 22-1023

Recruitment Source: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 3

Date Vacancy Opened: 01/18/2022

Date Vacancy Filled: 03/16/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	2	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Technical News Director

Requisition #: 22-1013

Recruitment Source: KRDO.com

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Opened: 01/12/2022

Date Vacancy Filled: 04/04/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Assistant News Director

Requisition #: 22-1052

Recruitment Source: Internal Applicant

Total Number of Persons Interviewed for the Vacancy: 2

Date Vacancy Opened: 03/10/2022

Date Vacancy Filled: 04/05/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	2	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Videographer

Requisition #: 22-1050

Recruitment Source: News-Press Gazette & Corporate

Total Number of Persons Interviewed for the Vacancy: 5

Date Vacancy Opened: 02/11/2022

Date Vacancy Filled: 04/25/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	5	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Senior Producer
Requisition #: 22-1051
Recruitment Source: Internal Applicant

Total Number of Persons Interviewed for the Vacancy: 4
Date Vacancy Opened: 03/10/2022
Date Vacancy Filled: 04/05/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	4	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Digital Content Director

Requisition #: 22-1045

Recruitment Source: Internal Applicant

Total Number of Persons Interviewed for the Vacancy: 3

Date Vacancy Opened: 02/22/2022

Date Vacancy Filled: 04/11/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	2	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Meteorologist

Requisition #: 21-1205

Recruitment Source: News-Press Gazette & Corporate

Total Number of Persons Interviewed for the Vacancy: 9

Date Vacancy Opened: 10/22/2021

Date Vacancy Filled: 06/01/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	9	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Newscast Director

Requisition #: 22-1079

Recruitment Source: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Opened: 04/07/2022

Date Vacancy Filled: 04/28/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: MC Operator
Requisition #: 22-1016
Recruitment Source: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 1
Date Vacancy Opened: 01/12/2022
Date Vacancy Filled: 04/28/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Videographer

Requisition #: 22-1083

Recruitment Source: News-Press Gazette & Corporate

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Opened: 04/12/2022

Date Vacancy Filled: 04/29/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: News Producer
Requisition #: 22-1070
Recruitment Source: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 2
Date Vacancy Opened: 04/05/2022
Date Vacancy Filled: 05/31/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Assignment Manager

Requisition #: 22-1071

Recruitment Source: Internal Applicant

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Opened: 04/05/2022

Date Vacancy Filled: 04/18/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: MC Operator
Requisition #: 22-1087
Recruitment Source: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 1
Date Vacancy Opened: 04/14/2022
Date Vacancy Filled: 04/28/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Multimedia Journalist

Requisition #: 22-1099

Recruitment Source: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 2

Date Vacancy Opened: 04/27/2022

Date Vacancy Filled: 05/31/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Multimedia Journalist
Requisition #: 22-1069
Recruitment Source: News-Press Gazette & Corporate

Total Number of Persons Interviewed for the Vacancy: 2
Date Vacancy Opened: 04/05/2022
Date Vacancy Filled: 06/10/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Digital Content Director

Requisition #: 22-1114

Recruitment Source: Internal Applicant

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Opened: 05/17/2022

Date Vacancy Filled: 05/19/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Senior Producer
Requisition #: 22-1112
Recruitment Source: Internal Applicant

Total Number of Persons Interviewed for the Vacancy: 1
Date Vacancy Opened: 05/13/2022
Date Vacancy Filled: 05/16/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Chief Engineer

Requisition #: 22-1095

Recruitment Source: News-Press Gazette & Corporate

Total Number of Persons Interviewed for the Vacancy: 2

Date Vacancy Opened: 04/21/2022

Date Vacancy Filled: 06/06/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: MC Operator
Requisition #: 22-1097
Recruitment Source: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 1
Date Vacancy Opened: 04/22/2022
Date Vacancy Filled: 06/01/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Radio Sales Trainee

Requisition #: 22-1127

Recruitment Source: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Opened: 05/31/2022

Date Vacancy Filled: 06/21/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: BOC Supervisor
Requisition #: 22-1054
Recruitment Source: Internal Applicant

Total Number of Persons Interviewed for the Vacancy: 1
Date Vacancy Opened: 03/27/2022
Date Vacancy Filled: 06/06/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: BOC Supervisor
Requisition #: 22-1080
Recruitment Source: Internal Applicant

Total Number of Persons Interviewed for the Vacancy: 1
Date Vacancy Opened: 04/07/2022
Date Vacancy Filled: 06/06/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Digital Content Producer
Requisition #: 22-1120
Recruitment Source: News-Press Gazette & Corporate

Total Number of Persons Interviewed for the Vacancy: 2
Date Vacancy Opened: 05/20/2022
Date Vacancy Filled: 06/23/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				1	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Director

Requisition #: 22-1078

Recruitment Source: News-Press Gazette & Corporate

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Opened: 04/07/2022

Date Vacancy Filled: 06/20/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Graphics Production Tech
Requisition #: 22-1053
Recruitment Source: News-Press Gazette & Corporate

Total Number of Persons Interviewed for the Vacancy: 1
Date Vacancy Opened: 03/10/2022
Date Vacancy Filled: 06/06/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Weekend Anchor
Requisition #: 22-1133
Recruitment Source: Internal Applicant

Total Number of Persons Interviewed for the Vacancy: 2
Date Vacancy Opened: 06/06/2022
Date Vacancy Filled: 07/29/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Multimedia Journalist

Requisition #: 22-1128

Recruitment Source: News-Press Gazette & Corporate

Total Number of Persons Interviewed for the Vacancy: 2

Date Vacancy Opened: 05/27/2022

Date Vacancy Filled: 07/25/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	2	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Format Specialist
Requisition #: 22-1115
Recruitment Source: Internal Applicant

Total Number of Persons Interviewed for the Vacancy: 1
Date Vacancy Opened: 05/17/2022
Date Vacancy Filled: 07/11/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Digital Content Producer
Requisition #: 22-1142
Recruitment Source: News-Press Gazette & Corporate

Total Number of Persons Interviewed for the Vacancy: 3
Date Vacancy Opened: 06/09/2022
Date Vacancy Filled: 07/19/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	2	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				1	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Commercial Producer

Requisition #: 22-1162

Recruitment Source: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Opened: 06/24/2022

Date Vacancy Filled: 07/13/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Videographer
Requisition #: 22-1163
Recruitment Source: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 3
Date Vacancy Opened: 06/27/2022
Date Vacancy Filled: 07/25/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	2	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Director of Sales
Requisition #: 22-1187
Recruitment Source: Internal Applicant

Total Number of Persons Interviewed for the Vacancy: 1
Date Vacancy Opened: 07/28/2022
Date Vacancy Filled: 08/21/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Bilingual Multimedia Journalist

Requisition #: 22-1178

Recruitment Source: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Opened: 07/15/2022

Date Vacancy Filled: 10/10/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Traffic Assistant

Requisition #: 22-1126

Recruitment Source: News-Press Gazette & Corporate

Total Number of Persons Interviewed for the Vacancy: 3

Date Vacancy Opened: 05/26/2022

Date Vacancy Filled: 08/02/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				2	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Commercial Producer
Requisition #: 22-1173
Recruitment Source: News-Press Gazette & Corporate

Total Number of Persons Interviewed for the Vacancy: 1
Date Vacancy Opened: 07/12/2022
Date Vacancy Filled: 08/11/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Videographer
Requisition #: 22-1184
Recruitment Source: Employee Referral

Total Number of Persons Interviewed for the Vacancy: 2
Date Vacancy Opened: 07/22/2022
Date Vacancy Filled: 09/06/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Videographer

Requisition #: 22-1201

Recruitment Source: News-Press Gazette & Corporate

Total Number of Persons Interviewed for the Vacancy: 2

Date Vacancy Opened: 08/18/2022

Date Vacancy Filled: 09/07/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	2	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Senior Producer
Requisition #: 22-1132
Recruitment Source: Internal Applicant

Total Number of Persons Interviewed for the Vacancy: 2
Date Vacancy Opened: 10/27/2022
Date Vacancy Filled: 12/01/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: News Producer

Requisition #: 22-1228

Recruitment Source: News-Press Gazette & Corporate

Total Number of Persons Interviewed for the Vacancy: 1

Date Vacancy Opened: 09/23/2022

Date Vacancy Filled: 11/30/2022

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
News-Press Gazette & Corporate	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	1	No
KRDO.com	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Indeed.com				0	No
TVJobs.com				0	No
ZipRecruiter.com				0	No
Pikes Peak Work Force Center/Connect Colorado	1675 Garden of the Gods Road, Colorado Springs, CO 80907	Nathan Cull	(719) 667-3814	0	No
Mt. Carmel Veterans Center	530 Communications Circle, Colorado Springs, CO 80905	Mark Smith	(719) 309-4714	0	No
Employee Referral	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No
Internal Applicant	399 S. 8 th Street, Colorado Springs, CO 80905	Linda Parker	(719) 632-1515	0	No

MENU OPTION ACTIVITIES

Station KRDO has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
10	Metro State University - University Outreach	Staci-Lyn Onofre (News Director) went to Metro State University in Denver on 4/4/22 to speak on Broadcasting and job opportunities within the field.
10	University of Denver - University Outreach	Staci-Lyn Onofre (News Director) went to the University of Denver in Denver on 4/4/22 to speak on Broadcasting and job opportunities within the field.
1	Mount Carmel Veteran Center– Job Fair	Zack Luczejko (HR) attended Mount Carmel Veteran Center’s job fair on 4/12/22 to speak with potential applicants interested in a career in broadcasting.
10	University of Denver – University Outreach	Staci-Lyn Onofre (News Director) participated in a virtual panel with the University of Denver on 4/26/22 to speak on broadcast career opportunities and networking.
4	Public Outreach	On 5/27/22, Daniel Benson (Promotions Director) provided a tour of our station to a local family who won a charity event to learn more about broadcasting.
4	Public Outreach	On 6/15/22, Daniel Benson (Promotions Director) provided Pueblo High School Juniors a tour of our station and educated these students on the inner workings of broadcast.
1	Mount Carmel Veterans Center– Job Fair	Zack Luczejko (HR) attended Mount Carmel Veterans Center’s job fair on 7/12/22 to speak with potential applicants interested in a career in broadcasting.
4	The Foundation for Successful Living Station Tour	On 09/27/22, Daniel Benson (Promotions Director) toured The Foundation for Successful Living around KRDO’s news station and discussed broadcast and job opportunities available at KRDO in broadcasting.

10	Pikes Peak State College Broadcast Advisory	On 10/14/22, Jerry Killion (BOC Director) attended Pikes Peak State College's Broadcast Electronic Advisory Group. This allowed Jerry to continue to grow our relationship with the local college and help develop and grow the broadcasting program to have a funnel system into broadcast and obtaining positions at KRDO.
4	Homeschool Co-Op Tour	On 11/14/22, Daniel Benson (Promotions Director) toured a Homeschool Co-Op around KRDO's news station and discussed broadcast and job opportunities available at KRDO in broadcasting.
4	Family Fest 2022 – Mobile Weather Center	On 10/15/22, Daniel Benson (Promotions Director) & our Meteorologists attended the Family Fest event to educate children about broadcasting and weather specifically.
4	Care & Share's Season of Sharing Food Drive	On 11/09/22, Daniel Benson (Promotions Director) & our KRDO staff attended Season of Sharing Food Drive this was community event that is a call to action where KRDO goes live from the food drive to bring the community together for a great cause.

For "Activity Classification" use numbers "1" through "16" in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;.
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.