

Lori Cobler

From: Sean Garrett
Sent: Thursday, October 7, 2021 11:35 AM
To: Lori Cobler
Subject: FW: Resignation

-----Original Message-----

From: Shalone Ardrey [REDACTED]
Sent: Wednesday, August 25, 2021 3:58 AM
To: Sean Garrett <sean.garrett@florencecolorado.org>
Subject: Resignation

Sean,

We have discussed this day for a couple of weeks, and as difficult as it is, I feel the time has come for me to resign from my position from the City of Florence. This situation is affecting my overall health, physically, mentally and emotionally. The stress of being there and not knowing what to do, pretending to be ok is taxing.

I want you to know, you have been the absolute best supervisor I have ever worked with, I have the upmost respect for you and your leadership, you have taught me so much in such a short while and you are a tremendous asset for the City. I realize the position your in is difficult, and I cannot thank you enough for the respect you have shown me in honoring my wishes in-keeping my situation confidential. This entire situation has been hard on me as I have struggled between what is the right thing to do and what would be the easiest thing to do, as it turns out, nothing is going to be easy! I trust that you and Lori will make the best decision you can with the only option you have, I just pray that this stays confidential and you both aren't jeopardizing your jobs. I have shown you both the messages and you and I have both witnessed Mike's use of position to manipulate outcomes that serve him, from chickens, to hiring and switching staff, all the way up to manipulating City council and the attorney, and everything in between.

I hope you understand the position I am in, understand why I cannot come back, emotionally I cannot take anymore because it is making my physically sick! I am heartbroken over the lost opportunities in my ability to assist in making a difference at the city.

Please keep me informed as things move forward, I will be available by phone, however I am going to out of the area, as you can see it's effecting my ability to sleep.

Thank you for everything you have done and are doing for me, please tell Lori the same.

Sincerely,
Shay