

February 24, 2020

CONFIDENTIAL

Rosina Sonntag & Pat Gonzales, Chair and Past-Chair of the Board of the Sangre de Cristo Arts and Conference Center

Dear Rosina & Pat,

Upon arriving in Pueblo, I have spent time and energy developing relationships with a wide range of collectors, artists and stakeholders to elevate the stature of the Arts Center. It is my hope that these dynamic programs and contacts be enhanced, nurtured and kept alive for the benefit of our community as I have established, and so I propose a consultancy for the transition:

Please consider a transitional consultancy for my services to the Sangre de Cristo Arts Center in the following areas for a term beginning June 1, 2022 through March 31, 2023:

- Continuing to nurture the relationship with Charles and Jeanette Gilchrist White in transferring and transporting their entire collection to the Arts Center, which is currently planned for the end of June-early July 2022. The White's multi-million dollar collection is a unique fit at the Arts Center with the already existing Francis King Collection. This is a substantial task and will take considerable time and several trips to Illinois.
- Complete exhibition details with contemporary Southwest Santa Fe artists Dick Evans and Susan Stamm on an exhibition planned for Nov 2022-May 2023
- Assisting with the closure of the Da Vinci & EUREKA exhibits in November 2022 and the possibility of negotiating with the Niccolai Group for a future exhibition
- Work with Ron and Una Brasch on an exhibition of their contemporary art collection being planned in 2023 and possible donations from their collection
- Discussions with Ray and Catherine Petros for donating aspects of their contemporary Southwest Art Collection
- Follow-up with Dave Jackson and the Jackson Foundation to organize a display of Bob Jackson's memorabilia to be installed in the Jackson Conference Center
- Promote the ART IN YOUR PLACE program that annually brings earned income of \$10,000

- Serve as an advisor for the Arts Center's reset of the capital plan
- Serve as an advisor to the next CEO and the board
- Serve as a guest curator and present art-related programming
- Potentially develop and promote future travel programs for patrons of the Arts Center

I would welcome a discussion of other items as well.

Compensation for the said term:

- Couple healthcare insurance
- An annualized salary of \$75,000
- Receive cellphone allowance, office privileges, and be compensated for out-of-pocket documented expenses related to the tasks described above
- Work in an existing space in the Jackson Conference Center located behind the stage
- My schedule would be part-time, and project and program driven
- To be titled Project & Program Specialist reporting to the Board and the CEO.

As I explore other opportunities for my future, I would appreciate hearing back from you on this proposal by May 15, 2022. Thank you.

Other considerations:

- Receiving my vacation balance of seven weeks at my current rate
- As per my contract, receive a bonus for accomplishments and extra time worked in 2021
- Suggest Maria Todisco, if she so agrees, to serve as interim CEO with an additional compensation of \$5,000 a month until a new CEO is in position

Most Sincerely,

A handwritten signature in black ink that reads "Jim Richerson". The signature is written in a cursive, flowing style.

Jim Richerson