



City of Florence Police Department

600 West 3rd St | Florence, CO 81226 | 719-784-3411 | bill.vinelli@pd.florencecolorado.org |

1. HR position appointed to, not posted or offered (personally, more experience) HR should be an outside firm, with no ties to employees personally. There are so many pay discrepancies with in the city, time to be fair and equitable to all employees.
2. Pay issues for Officers, 2% a slap in the face, Finance Officer / Interim HR should not be able to make decisions for the PD Officers work 24/7 365 should not be treated better than other City Departments, but we are different.
3. Police budget is our budget, shouldn't have to justify to finance why we are spending our budgeted money
4. Our lowest level newest staff should not and does not have the authority to take equipment from an officer, and doesn't need to be treated rudely. (Mason)
5. Police Officers have mandated training, from POST. Should not have to do all the CIRSA online training that is being thrown down their throats. Certain training yes but not all.
6. The Finance officer should not be paid Over \$10000 more than the Police Chief.
7. The Chief and I were promised significant raises in 2019, we never got them.
8. 4 officers seeking employment elsewhere
9. We need the PD SECURED 24/7 we have guns, evidence, cameras don't always work.
10. Department heads should be at all Council meetings.