EEO PUBLIC FILE REPORT

FOR

KRDO-FM, KRDO (AM), KRDO-TV

This EEO Public File Report Covers the One-Year Period Ending on November 30, 2020

Amended as of April 23, 2021

Pikes Peak Television & Radio LLC 2020 EEO Public File Report

Station: KRDO News Channel 13 & KRDO News Radio 105.5FM 1240AM

Reporting period: December 1, 2019 – November 30, 2020

1. Full time jobs filled during the reporting period:

Account Executive - TV

REQUISITION OPENED: 6/12/19 FILLED: 12/30/19

Anchor/MMJ

REQUISITION OPENED: 1/23/20 FILLED: 4/06/20 (All 3 hires)

Assignment Manager

REQUISITION OPENED: 10/1/20 FILLED: 10/21/20

BOC Supervisor

REQUISITION OPENED: 2/14/20 FILLED: 3/27/20 (All 2 hires)

Business Manager

REQUISITION OPENED: 6/29/20 FILLED: 9/22/20

Digital Content Producer

REQUISITION OPENED: 9/11/20 FILLED: 10/09/20

Graphics/Production Tech

REQUISITION OPENED: 12/9/19 FILLED: 1/28/20

Investigative Journalist

REQUISITION OPENED: 1/23/20 FILLED: 2/13/20

Master Control Operator

REQUISITION OPENED: 2/14/20 FILLED: 9/30/20

Meteorologist

REQUISITION OPENED: 2/6/20 FILLED: 4/02/20

Multimedia Journalist (Bilingual)

REQUISITION OPENED: 9/2/20 FILLED: 10/21/20

New Business Account Executive Radio

REQUISITION OPENED: 8/07/19 FILLED: 12/10/19 1/29/20 2/26/20

9/22/20 10/23/20

New Business Account Executive TV

REQUISITION OPENED: 7/14/20 FILLED: 11/9/20 (All 2 hires)

Producer

REQUISITION OPENED: 1/2/20 FILLED: 2/26/20;

2/27/20 4/9/20 (All 2 hires)

 4/30/20
 6/12/20

 10/1/20
 10/21/20

Program Director-Radio

REQUISITION OPENED: 9/29/20 FILLED: 10/01/20

Technical Director

REQUISITION OPENED: 5/18/20 FILLED: 6/23/20

Senior Producer

REQUISITION OPENED: 9/4/20 FILLED: 9/22/20

Videographer

REQUISITION OPENED: 1/28/20 FILLED: 2/24/20 2/28/20 3/18/20 3/26/20

Weekend Anchor/MMJ

REQUISITION OPENED: 8/11/20 FILLED: 10/09/20

2. List of all recruitment sources used to seek potential candidates:

See attachment A.

None of the Stations' Recruitment resources requested vacancy notifications.

3. Recruitment source referrals for hired personnel:

Employee Self (current employee)
Employee Referral (our employee referred an external candidate)
Google Search (Zip Recruiter)
Indeed.com
KRDO.com
TVJOBS.com

4. Total persons interviewed for fulltime positions:

Account Executive – TV	2
Anchor/MMJ	3
Assignment Manager	1
BOC Supervisor (2 positions)	3
Business Manager	4
Digital Content Producer	1
Graphics/Production Tech	2
Investigative Journalist	1
Master Control Operator	1
Meteorologist	2
Multimedia Journalist (Bilingual)	1
New Business Account Executive Radio	6

New Business Account Executive TV	5
Producer (5 Positions)	7
Program Director Radio	1
Technical Director	1
Senior Producer	1
Videographer (3 Positions)	5
Weekend Anchor/MMJ	2
Total:	49

5. Total number of interviewed persons referred by each source

See attachment B.

6. Outreach initiatives:

Participated in four job fairs:

Pikes Peak Workforce Center "MVEE" Job Fair – Scheduled but Cancelled due to Covid-19

Pikes Peak Workforce Center Job Fair -Scheduled but Cancelled due to Covid-19

BROADCASTERS CAREER FAIR - Scheduled but Cancelled due to Covid-19

Internship program

Program was cancelled due to budgetary constraints

Educational Institutional Activities

University Of Missouri -

We performed interviews at the University in their campus Career Center on February 12, 2020 for the Broadcasting/Journalism Department. Michael Fabac, Corporate Director of News & Marketing and Laura Clark, VP of Human Resources.

Arizona State University (ASU) -

April 1, 2020 virtual recruiting event attended by Michael Fabac, Corporate Director of News & Marketing and Laura Clark, VP of Human Resources

Due to COVID-19, we provided 1 virtual tour of the station via ZOOM to FCC – Family Child Care, Fort Carson, Colorado on July 8, 2020. Children were from the ages of 2 to 9. Daniel Benson, KRDO Promotions Manager explained functions of the jobs in each department.

Training program

Ongoing informal training program in the news and sales departments. The program involves new employees in news shadowing experienced news veterans for a week. New employees in sales go on sales call with veteran account executives and get mentoring and training on sales skills.

ATTACHMENT A

JOB TITLE: Account Executive (TV Sales)		DATE FILLED: 12/30/19		
# OF APPLICANTS:	4	# INTERVIEWED:	2	
REFERRAL SOURCE OF HIREE:	Indeed.com			
REFERRAL SOURCE OF INTERVI	EWED CANDIDATE:	Employee Referral, Indee	ed, KRDO.com	

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Trioba com	https://www.tvjobs.com	Online	
Tvjobs.com Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	<u> </u>
	www.coloradobroadcasters.org/		
Film & TV Pro - Mandy Crew USA	-i@d	Online	
Indeed com/Droadcostice Madic	gina@mandy.com	https://www.mandy.com/us/jo/ Online	os/ciew_
Indeed.com/Broadcasting Media	indeed.com		
krdo.com	KRDO.COM	Online	004 040 5000
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org	1.	Online	
https://www.promax.org/professiona			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
_inked-In.com	<u>linkedin.com</u>	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/	1		
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com	_ ,	
V News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
ournalismjobs.com	Online	www.journalismjobs.com/post	now job
Spots-N-Dots	Gene McKay	Online	l lew-lob
SND Publishing LLC	ads@spotsndots.com	= 1111111	
		genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com		Ste #1107	
		Colorado Springs, CO 80907	
areer Focus/Volunteer Program		6248 W Pine Loop	719-333-3168
irman & Family Readiness Flight		USAF Academy, CO 80840	
lt. Carmel Veteran Svc Ctr	1	PO Box 85, C/S, CO 80901	816-267-0316
hamilton@mtcarmelcenter.org			
Irban League		https://www.nuljobsnetwork.co	m/recruiters
Vomen's Resource Agency, Inc.	Susan Kifer	750 Citadel Dr E # 3128	719-471-3170
	online	Colorado Springs, Co 80909	
ttps://www.coloradononprofits.org/m			
AACP	ww.naacpjobfinder.com/employe		Online
Soodwill Industries		1460 Garden of the Gods Rd	709-439-2796
		Colorado Springs, CO 80907	
lispanic Bus. Council &		PO Box 77002	719-231-5353
lispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic Journalists	www.nahjcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
INational Hispanic Media Coalition	I .		
De es Aio Des esta está en esta esta	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	
Pikes Peak Community College	Online	www.ppcc.edu/career-services	
May post to all these Universities		https://artinstituteedge.com/po	Stion
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		ļ
University of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	lo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C	collins)	
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
,		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	
Mississippi State University	Online	https://msstate-csm.symplicity	
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stiob
The Academy of Radio		16052 Beach Blvd, Suite 263-	
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	
The Tailor of Production	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording	1 - 10 pp - 0 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
According Workshop		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	l m/amployars/?signin_tah=0	
Collegiate broaucasters, inc. Dept	mups maverne-com symplicity co	Invernibiosera/caignin idb=0	

JOB TITLE: Anchor/MMJ		DATE FILLED:	4/6/20 (3 hired)	
# OF APPLICANTS:	3	# INTERVIEWED:	3	
REFERRAL SOURCE OF HIREE:	Employee Referral, Google Sea	rch, Employee-self		
REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee Referral, Google Search, Employee-self				

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
	1		
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	1
	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	-
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional	-development/career-center		1
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
nttps://careercenter.ametsoc.org/	A		
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com	1	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	j
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	:://allwomeninmedia.org/career-co		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
lournalismjobs.com	Online	www.journalismjobs.com/pos	t-new-iob
Spots-N-Dots	Gene McKay	Online	1
SND Publishing LLC	ads@spotsndots.com	geпemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	710 401 5069
RobinLovewell@elpasoco.com	ROBIN LOVE WEII	Ste #1107	1 13-431-3006
TODITEOVEWEII(@eipasoco.cojiji			
Career Focus/Volunteer Program	Jeannie Lopez	Colorado Springs, CO 80907 6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight	Jeanine Lopez	The state of the s	1 19-333-3 100
At, Carmel Veteran Svc Ctr		USAF Academy, CO 80840 PO Box 85, C/S, CO 80901	816-267-0316
		PO BOX 65, C/5, CO 60901	0 10-207-03 10
hamilton@mtcarmelcenter.org Jrban League	Online	https://www.pulichanatyoule.or	ana (na any ditana
		https://www.nuljobsnetwork.co	
Vomen's Resource Agency, Inc.		750 Citadel Dr E # 3128	719-471-3170
		Colorado Springs, Co 80909	
ttps://www.coloradononprofits.org/m			
AACP	www.naacpjobfinder.com/employe		Online
oodwill Industries		1460 Garden of the Gods Rd	709-439-2796
		Colorado Springs, CO 80907	
lispanic Bus. Council &	1	PO Box 77002	719-231-5353
lispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	1
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.denver.	
Pikes Peak Community College	Online	www.ppcc.edu/career-service	
May post to all these Universities of	online to all States:	https://artinstituteedge.com/pd	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	lo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C		
UCCS	Online	https://stuemp.uccs.edu/empl	oyers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
-		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU	A-Employers/
Brown University	Online	https://brownconnect.brown.e	du/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	'Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting	5	1310 Wadsworth Blvd., STE 1	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	m/employers/?signin_tab=0	

JOB TITLE: Assignment Manag	er	DATE FILLED: 10/21/20	
# OF APPLICANTS:	1	# INTERVIEWED	1
REFERRAL SOURCE OF HIREE:	Employee-self		· · · · · · · · · · · · · · · · · · ·
DECERDAL COURCE OF INTERVI	EMED CANDIDATE	Employee solf	

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
RECRUITMENT GOORGE	JONIAO I FERGOR	ADDRESS	1 HONE
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	www.coloradobroadcasters.org/	Online	
min a 1 v 1 10 - Manay Orew Oort	gina@mandy.com	https://www.mandy.com/us/jo	l hs/crew
Indeed.com/Broadcasting Media	indeed.com	Online	DOFOTOW
krdo.com	KRDO.COM	Online	<u> </u>
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	001 040 0200
PromaxDBA.org	THE COOLSON	Online	+
https://www.promax.org/professiona	L-develonment/career-center	Stime	
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc	MINGGIII.OOTII	Online	-
https://careercenter.ametsoc.org/		- Ciniii	
Rick Giver's	Rick Givers	Online	+
JICK GIVEL 2		Offilitie	
TV News Check	Rick@rickgivers.com https://tvnewscheck.com/	On line a	-
		Online	
Google Postings -Zip Recruiter Society of Broadcast Engineers	https://www.ziprecruiter.com/	Online	
Alliance for Women in Media	https://www.sbe.org/user_login/	Online	
	:://allwomeninmedia.org/career-co		
National Assoc of Black Journalists	https://nabjcareers.org/ Online	Online	
Journalismjobs.com		www.journalismjobs.com/post Online	-new-job
Spots-N-Dots	Gene McKay		
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com	1	Ste #1107	
		Colorado Springs, CO 80907	
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight	K IK.	USAF Academy, CO 80840	
/t. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
hamilton@mtcarmelcenter.org			property.
Jrban League	Online	https://www.nuljobsnetwork.co	
Vomen's Resource Agency, Inc.	Susan Kifer	750 Citadel Dr E # 3128	719-471-3170
	J. Marie	Colorado Springs, Co 80909	
ttps://www.coloradononprofits.org/m			
IAACP	www.naacpjobfinder.com/employe		Online
Goodwill Industries	Career Development Center	1460 Garden of the Gods Rd	709-439-2796
	Staffing Services	Colorado Springs, CO 80907	1000000
lispanic Bus. Council &	Joe Aldaz	PO Box 77002	719-231-5353
ispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)
ational Association of Hispanic	www.nahjcareers.org/login/	Online	
ournalists			
lational Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
9		Los Angeles, Ca 90007	(fax)
e on Air Broadcasting school		Placement.denver@beonair.co	, ,
ikes Peak Community College		www.ppcc.edu/career-services	
lay post to all these Universities of		https://artinstituteedge.com/pos	

University of Northern Colorado	Colorado College	Trinity University	I
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming	TOXES STATE STILL	
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	 itu	
Columbia College Chicago	Colorado State University (Pueb	•	
Columbia University	Western Colorado University (G	•	
Kansas State University	Colorado Mesa University (Gran		
Colorado State Uinv.	• •	•	
UCCS	Colorado State University (fort C		
		https://stuemp.uccs.edu/emplo	
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	T46 F66 466
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
D 11 0 " 0 "		Colorado Springs, Co. 80918	<u> </u>
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	
Brown University	Online	https://brownconnect.brown.ed	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	
The Academy of Radio		16052 Beach Blvd, Suite 263-1	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 10	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	•
Recording Workshop	<u></u>	455 Massieville Road	
•		Chillicothe, OH 45601	
Indicanally of Latterna			·
University of LaVerne	Online	i	

JOB TITLE: BOC Supervisor	DATE FILLED: 3/27/20 (2 hires)
# OF APPLICANTS: 5	# INTERVIEWED: 3
REFERRAL SOURCE OF HIREE: Employee Self	
REFERRAL SOURCE OF INTERVIEWED CANDIDATE:	Employee Self

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
			=
Tvjobs.com	https://www.tvjobs.com	Online	<u> </u>
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/joi	bs/crew_
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional			<u> </u>
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	:://allwomeninmedia.org/career-ce		***
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-	new-iob
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com	Nobin Edvencii	Ste #1107	1710 401 0000
TODITIES TO WELLES CIPAGOCO.COTT		Colorado Springs, CO 80907	
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight	Jeannie Eopez	USAF Academy, CO 80840	7 13 330 3100
Mt. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
ahamilton@mtcarmelcenter.org		1 0 200 00, 0/0, 00 00001	010-201-0010
Jrban League	Online	https://www.nuljobsnetwork.co	m/recruiters
Women's Resource Agency, Inc.		750 Citadel Dr E # 3128	719-471-3170
voliter o resource rigeray, ma.		Colorado Springs, Co 80909	110 41 1 0170
attps://www.coloradononprofits.org/m	1		
NAACP	www.naacpjobfinder.com/employe		Online
Goodwill Industries	Career Development Center	1460 Garden of the Gods Rd	709-439-2796
	·	Colorado Springs, CO 80907	
lispanic Bus. Council &		PO Box 77002	719-231-5353
Hauatho Dua, Guulton e			

National Association of Hispanic	www.nahjcareers.org/login/	Online	1
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
,	info@nhmc,org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	
Pikes Peak Community College	Online	www.ppcc.edu/career-service	
May post to all these Universities of	online to all States:	https://artinstituteedge.com/po	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	lo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C	Collins)	
UCCS	Online	https://stuemp.uccs.edu/emplo	oyers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services	Í	Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	lu/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	
The Academy of Radio		16052 Beach Blvd, Suite 263-l	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs thejobnetwork com/	Online	=-
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	m/employers/?signin_tab=0	

JOB TITLE: Business Manager		_ DATE FILLED:	9/22/2020		
# OF APPLICANTS:	5	# INTERVIEWED:	4		
REFERRAL SOURCE OF HIREE:	Indeed.com				
REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Indeed.com, Employee Referral					

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jol	os/crew_
Indeed.com/Broadcasting Media	indeed.com	Online	4
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional	-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	:://allwomeninmedia.org/career-ce	<u> </u>	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-	new-iob
Spots-N-Dots	Gеле МсКаy	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com	Robin Lovewell	Ste #1107	1 19-49 1-0000
RODITILOVEWEII[@eipasoco.com	1		
Career Focus/Volunteer Program	loonnie Leney	Colorado Springs, CO 80907 6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight	Jeannie Lopez	USAF Academy, CO 80840	1 18-333-3100
Mt. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
		PO Box 65, C/S, CO 60901	010-207-0316
ahamilton@mtcarmelcenter.org	Online	https://www.pulichanchuork.com	m/raaruitara
Urban League		https://www.nuljobsnetwork.co 750 Citadel Dr E # 3128	TAO ATA DATO
Women's Resource Agency, Inc.			
https://www.coloradononprofits.org/m		Colorado Springs, Co 80909	
NAACP	www.naacpjobfinder.com/employe		Online
Goodwill Industries		1460 Garden of the Gods Rd	709-439-2796
Joouwiii iiiuusties			103-403-2130
lianania Dua Caunall 9	<u> </u>	Colorado Springs, CO 80907	740 004 5050
Hispanic Bus. Council &	,	PO Box 77002	719-231-5353
Hispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

ational Association of Hispanic	www.nahjcareers.org/login/	Online	
ournalists		1	040 740 4005
ational Hispaпic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
e on Air Broadcasting school	Mark- Email	Placement.denver@beonair.co	
kes Peak Community College	Online	www.ppcc.edu/career-services	
ay post to all these Universities o		https://artinstituteedge.com/po	<u>stjob</u>
niversity of Northern Colorado	Colorado College	Trinity University	
niversity of Denver	Regis University	Texas State Univ	}
nversity of Colorad Boulder	University of Wyoming		
izona State University	University of Colorado Boulder		
niversity of Kansas	University of Missouri-Kansas C	ity	
olumbia College Chicago	Colorado State University (Pueb	lo)	
olumbia University	Western Colorado University (G	unnison)	
ansas State University	Colorado Mesa University (Gran	d Junction)	
olorado State Uinv.	Colorado State University (fort C	collins)	
ccs	Online	https://stuemp.uccs.edu/emplo	yers/posting
estern State College	Candice Clendenin	College Union, Room 102	970-943-7122
areer Services		Gunnison, Co 81231	
emington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
-		Colorado Springs, Co. 80918	
reblo Community College	Online	https://www.pueblocc.edu/CU/	\-Employers/
own University	Online	https://brownconnect.brown.ed	lu/postings/form
insas State University	Linda Diehl		785-532-6506
ssissippi State University	Online	https://msstate-csm.symplicity	com/employers
vannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
	·	Savannah, Ga 31402-3146	
e Art Institute of Pittsburgh	Online		stjob
e Academy of Radio			
oadcasting			
scovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
itional Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
AB Broadcast Career Center		Washington DC 20003	202-429-5400
io Center For Broadcasting			303-937-7070
ŭ	https://beonair.com/	•	
effield Institute of the Recordina			410-628-7263
ts			
		455 Massieville Road	
.0			
iversity of LaVerne	Online	The state of the s	
•		ı m/emplovers/?signin tah≕0	
e Academy of Radio coadcasting scovery: Job Network, Inc ational Assoc of Broadcasters AB Broadcast Career Center nic Center For Broadcasting seffield Institute of the Recording	Online jobs.thejobnetwork.com/	Savannah, Ga 31402-3146 https://artinstituteedge.com/po 16052 Beach Blvd, Suite 263-f Huntington Beach, Ca 92647 Online 1 M Street SE Washington DC 20003 1310 Wadsworth Blvd., STE 16 Lakewood, Co. 80214 13816 Sunnybrook Road Phoenix, Md 21131 455 Massieville Road Chillicothe, OH 45601	stjob 714-842-01 202-429-54 202-429-54 303-937-70

JOB TITLE: Digital Content Procude	er	DATE FILLED:	10/9/2020
# OF APPLICANTS:	_1	# INTERVIEWED;	1
REFERRAL SOURCE OF HIREE;	Employee Referral		
REFERRAL SOURCE OF INTERVIE	WED CANDIDATE	Employee Referral	

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	<u> </u>
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew_
ndeed.com/Broadcasting Media	indeed.com	Online	
rdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
lews-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
ttps://www.promax.org/professional	-development/career-center	;	Ì
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
inked-In.com	linkedin.com	Online	
/leteorology Soc. Amer Met. Soc		Online	
ttps://careercenter.ametsoc.org/			
ick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
V News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
ociety of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Iliance for Women in Media	://allwomeninmedia.org/career-ce		
ational Assoc of Black Journalists	https://nabjcareers.org/	Online	
ournalismjobs.com	Online	www.journalismjobs.com/post	-pew-job
pots-N-Dots	Gene McKay	Online	Ticw-job
ND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
ikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
obinLovewell@elpasoco.com	[Ste #1107	
		Colorado Springs, CO 80907	
areer Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
rman & Family Readiness Flight		USAF Academy, CO 80840	
t. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
namilton@mtcarmelcenter.org			
rban League	4	https://www.nuljobsnetwork.co	m/recruiters
omen's Resource Agency, Inc.	Susan Kifer	750 Citadel Dr E # 3128	719-471-3170
	online	Colorado Springs, Co 80909	
ps://www.coloradononprofits.org/m	embership/nonprofit-member-direc	ctory/nonprofit/71148	
AACP	ww.naacpjobfinder.com/employe		Online
oodwill Industries	Career Development Center	1460 Garden of the Gods Rd	709-439-2796
		Colorado Springs, CO 80907	
spanic Bus. Council &		PO Box 77002	719-231-5353
spanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	
Journalists		22	
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	
Pikes Peak Community College	Online	www.ppcc.edu/career-service	s/employer
May post to all these Universities of	online to all States:	https://artinstituteedge.com/po	stjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	174
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
Uпiversity of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	olo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	nd Junction)	
Colorado State Uinv.	Colorado State University (fort C		
UCCS	Online	https://stuemp.uccs.edu/emplo	overs/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
-	İ	Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement	i -	Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-l	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs theiobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	
ŭ	https://beonair.com/	Lakewood, Co. 80214	}
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
,		Chillicothe, OH 45601	
University of LaVerne	Online		
University of Lavernie	Unillie Unillie		

JOB TITLE: Graphics/Production Tech		DATE FILLED:	1/28/2020	
# OF APPLICANTS:	7	# INTERVIEWED:	2	
REFERRAL SOURCE OF HIREE:	Employee referral			
REFERRAL SOURCE OF INTERVIE	EWED CANDIDATE:	Employee Referral		

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew_
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professiona	l-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/	1		
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	:://allwomeninmedia.org/career-ce		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
lournalismjobs.com	Online	www.journalismjobs.com/post	-new-iob
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell		740 404 5000
	Koniii roveweli	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com	}	Ste #1107	
Saraar Fagua (Aluntaar Drasser	Iconnie Lenez	Colorado Springs, CO 80907	740 222 2422
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
At Cormol Veteron Sup Ctr		USAF Academy, CO 80840	040 007 0040
At. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
hamilton@mtcarmelcenter.org	0	1.11	1
rban League		https://www.nuljobsnetwork.co	
Vomen's Resource Agency, Inc.	,	750 Citadel Dr E # 3128	719-471-3170
		Colorado Springs, Co 80909	
tps://www.coloradononprofits.org/m			_
AACP	www.naacpjobfinder.com/employe		Online
oodwill Industries	· · ·	1460 Garden of the Gods Rd	709-439-2796
		Colorado Springs, CO 80907	
ispanic Bus. Council &		PO Box 77002	719-231-5353
lispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahicareers.org/login/	Online	
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	
Pikes Peak Community College	Online	www.ppcc.edu/career-services	s/employer
May post to all these Universities of	_	https://artinstituteedge.com/po	<u>stjob</u>
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	olo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C	Collins)	
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	\-Employers/
Brown University	Online	https://brownconnect.brown.ed	lu/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement	·	Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-I	
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 10	
· ·	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		

JOB TITLE: Investigative Journalist		_ DATE FILLED:	2/13/2020	
# OF APPLICANTS:	1	# INTERVIEWED:	1	
REFERRAL SOURCE OF HIREE:	Employee Referral			
REFERRAL SOURCE OF INTERVI	EWED CANDIDATE	Employee Referral		

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tr. tabaa aa	hate a three a training		
Tvjobs,com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	1.==
	gina@mandy.com	https://www.mandy.com/us/jo	<u>bs/crew</u>
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	11 1
PromaxDBA.org		Online	
https://www.promax.org/professiona			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
_inked-In.com	<u>linkedin.com</u>	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/	10		
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
V News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	:://allwomeninmedia.org/career-ce	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
lournalismjobs.com	Online	www.journalismjobs.com/post	new-iob
Spots-N-Dots	Gene McKay	Online	100
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	<u> </u>
Pikes Peak Workforce Ctr.	Robin Lovewell		740 404 5000
	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com		Ste #1107	
		Colorado Springs, CO 80907	740 000 0400
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
irman & Family Readiness Flight		USAF Academy, CO 80840	040 007 0040
It. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
hamilton@mtcarmelcenter.org		100	
Irban League	327	https://www.nuljobsnetwork.co	
Vomen's Resource Agency, Inc.		750 Citadel Dr E # 3128	719-471-3170
		Colorado Springs, Co 80909	
ttps://www.coloradononprofits.org/m			
AACP	www.naacpjobfinder.com/employe		Online
oodwill Industries		1460 Garden of the Gods Rd	709-439-2796
		Colorado Springs, CO 80907	
lispanic Bus. Council &		PO Box 77002	719-231-5353
ispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic Journalists	www.nahjcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
National Hispanic Media Coalition	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	
Pikes Peak Community College	Online		
May post to all these Universities of		www.ppcc.edu/career-services	
University of Northern Colorado		https://artinstituteedge.com/po	SUOD .
University of Denver	Colorado College	Trinity University	-0.
	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder	<u>.</u> !	
University of Kansas	University of Missouri-Kansas C		
Columbia College Chicago	Colorado State University (Pueb		
Columbia University	Western Colorado University (G	,	
Kansas State University	Colorado Mesa University (Gran		
Colorado State Uinv.	Colorado State University (fort C		
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services	İ	Gunnison, Co 81231	ĺ
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	\-Employers/
Brown University	Online	https://brownconnect.brown.ed	lu/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement	-	Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po-	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-1	
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center	3, 100	Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 10	
3	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording	- Top of the or that to of the	13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	,,0 020 1200
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	l m/employers/2signin_tab=0	
concentration broadcasters, inc. Dept	mapainaverne-camayinipiicity.co	invernipioyers/ssignin tab-0	

JOB TITLE: Master Control Operator	or	_ DATE FILLED:	9/30/2020		
# OF APPLICANTS:	26	# INTERVIEWED:	1		
REFERRAL SOURCE OF HIREE:	Employee Referral				
REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee Referral					

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	-
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	-
•	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew
Indeed.com/Broadcasting Media	indeed.com	Online	7
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	1.50
https://www.promax.org/professional	-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
inked-In.com	linkedin.com	Online	QV.
Meteorology Soc. Amer Met, Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
V News Check	https://tvnewscheck.com/	Online	
Boogle Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	1
Alliance for Women in Media	:://allwomeninmedia.org/career-ce	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	n 2
ournalismjobs.com	Online	www.journalismjobs.com/post	-new-job
Spots-N-Dots	Gene McKay	Online	<u> </u>
ND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com	Nobili Edverveii	Ste #1107	7 10 40 1 0000
CONTESTONO CONTESTONO		Colorado Springs, CO 80907	
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
irman & Family Readiness Flight	Joannio Eopoz	USAF Academy, CO 80840	1 10 000 0100
1t. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
hamilton@mtcarmelcenter.org		1. 6 20% 60, 6/6, 60 6665.	010 207 0010
Irban League	Online	https://www.nuljobsnetwork.co	m/recruiters
Vomen's Resource Agency, Inc.		750 Citadel Dr E # 3128	719-471-3170
various various various, mai		Colorado Springs, Co 80909	
ttps://www.coloradononprofits.org/m	1 ,		
AACP	www.naacpjobfinder.com/employe		Online
oodwill Industries		1460 Garden of the Gods Rd	709-439-2796
The second secon		Colorado Springs, CO 80907	
ispanic Bus, Council &		PO Box 77002	719-231-5353
ispanic Chamber of Commerce	<i>i</i>	Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahicareers.org/login/	Online	
Journalists	www.mamcareers.org/rogin/	Online	
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
realistical rasperties triodic obtainer	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	
Pikes Peak Community College	Online	www.ppcc.edu/career-services	
May post to all these Universities	1	https://artinstituteedge.com/po	
University of Northern Colorado	Colorado College	Trinity University	I
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming	Toxas State Still	
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	l itv	
Columbia College Chicago	Colorado State University (Pueb		
Columbia University	Western Colorado University (G		
Kansas State University	Colorado Mesa University (Gran]
Colorado State Uinv.	Colorado State University (fort C]
UCCS	Online	https://stuemp.uccs.edu/emplo	overs/posting
Western State College	Candice Clendenin	College Union, Room 102	1970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	\-Employers/
Brown University	Online	https://brownconnect.brown.ed	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement	}	Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-l	
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	
•	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	in to many law on a 10 simular state = 0	ı

JOB TITLE: Meteorologist		DATE FILLED:		4/2/2020	
# OF APPLICANTS:	2		# INTERVIEWED:	2	
REFERRAL SOURCE OF HIREE:	TV Jobs.com		4		
REFERRAL SOURCE OF INTERVIE	EWED CANDIDATE:		TV John com Employee-se	lf	

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jol	bs/crew_
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional	-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post	new-ioh
Spots-N-Dots	Gene McKay	Online	TIOW OD
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell		740 404 5000
	Robin Lovewen	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com		Ste #1107	
O D	[Colorado Springs, CO 80907	740 222 2400
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight Mt. Carmel Veteran Svc Ctr		USAF Academy, CO 80840	040 007 0040
		PO Box 85, C/S, CO 80901	816-267-0316
ahamilton@mtcarmelcenter.org	Onto	hall and the same of the language of the same of the s	
Urban League		https://www.nuljobsnetwork.co	
Women's Resource Agency, Inc.	i i	750 Citadel Dr E # 3128	719-471-3170
https://www.coloradononprofits.org/m	online	Colorado Springs, Co 80909	
NAACP	www.naacpjobfinder.com/employe		Online
Goodwill Industries		1460 Garden of the Gods Rd	709-439-2796
Joodwill Highstries			100-400-2100
Hispanic Bus. Council &		Colorado Springs, CO 80907 PO Box 77002	719-231-5353
•			
Hispanic Chamber of Commerce	<u> </u>	Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahicareers.org/login/	Online	
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	<u>om</u>
Pikes Peak Community College	Online	www.ppcc.edu/career-services	s/employer
May post to all these Universities	online to all States:	https://artinstituteedge.com/pc	stjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	ł
Inversity of Colorad Boulder	University of Wyoming		1
Arizona State University	University of Colorado Boulder		
Iniversity of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	olo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	M
Colorado State Uinv	Colorado State University (fort C	Collins)	
JCCS	Online	https://stuemp.uccs.edu/empk	oyers/posting
Vestern State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
-		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	lu/postings/form
Cansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	.com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
he Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stiop
he Academy of Radio		16052 Beach Blvd, Suite 263-I	714-842-0100
roadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs_thejobnetwork_com/	Online	
lational Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
IAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	303-937-7070
, <u> </u>	https://beonair.com/	Lakewood, Co. 80214	
heffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
arts	0.50	Phoenix, Md 21131	- = =
Recording Workshop		455 Massieville Road	
•		Chillicothe, OH 45601	
Iniversity of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	1	1

 (\bar{q})

JOB TITLE: Multimedia Journalist-Bilingual		DATE FILLED:	10/21/2020	
# OF APPLICANTS:	3	# INTERVIEWED:	1	
REFERRAL SOURCE OF HIREE:	Referral-Self			_
REFERRAL SOURCE OF INTERVIE	WED CANDIDATE:	Referral-Self		

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew_
ndeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
lews-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
ttps://www.promax.org/professional			_ !!
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
inked-In.com	<u>linkedin.com</u>	Online	
Neteorology Soc. Amer Met. Soc		Online	
ttps://careercenter.ametsoc.org/			
ick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
V News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Iliance for Women in Media	://allwomeninmedia.org/career-ce		
lational Assoc of Black Journalists	https://nabjcareers.org/	Online	
ournalismjobs.com	Online	www.journalismjobs.com/post	new-iob
pots-N-Dots	Gene McKay	Online	
ND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
ikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
	Robin Loveweii	Ste #1107	1 19-49 1-0000
obinLovewell@elpasoco.com	1		
areas Feare Maluntaes Program	la annia Laura	Colorado Springs, CO 80907	740 000 0400
areer Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
irman & Family Readiness Flight It. Carmel Veteran Svc Ctr		USAF Academy, CO 80840	040 007 0040
		PO Box 85, C/S, CO 80901	816-267-0316
namilton@mtcarmelcenter.org			<u></u>
rban League		https://www.nuljobsnetwork.co	
omen's Resource Agency, Inc.	Susan Kifer	750 Citadel Dr E # 3128	719-471-3170
		Colorado Springs, Co 80909	
tps://www.coloradononprofits.org/m			
AACP	www.naacpjobfinder.com/employe		Online
oodwill Industries	Career Development Center	1460 Garden of the Gods Rd	709-439-2796
		Colorado Springs, CO 80907	
ispanic Bus. Council &		PO Box 77002	719-231-5353
spanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	
Journalists	1.1.2 (1054400	040 740 4005
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	
Pikes Peak Community College	Online	www.ppcc.edu/career-services	
May post to all these Universities of		https://artinstituteedge.com/po	<u>stjob</u>
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		4
University of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	lo)	10
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C	collins)	
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	ļ
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	\-Employers/
Brown University	Online	https://brownconnect.brown.ed	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	.com/emplovers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stiob
The Academy of Radio		16052 Beach Blvd, Suite 263-I	
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	303-937-7070
one contain of broadcasting	https://beonair.com/	Lakewood, Co. 80214	000-001-7070
Sheffield Institute of the Recording	TREPST/DOOTGIT.COTTI	13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	110 020 1200
Recording Workshop		455 Massieville Road	
recording vyorkenop		Chillicothe, OH 45601	
University of LaVerne	Online	Officiolie, Off 40001	<u>.</u>
Collegiate Broadcasters, Inc. Dept		 m/omployers/2signin tab=0	
Conceylate Dioaucasters, Inc. Dept	https://laverne-csm.symplicity.co	mrempioyers/rsignin_tab=0	

JOB TITLE: New Business Account	t Executive - Radio	DATE FILLED:	12/10/2020	
# OF APPLICANTS:	6	# INTERVIEWED:	6	
REFERRAL SOURCE OF HIREE:	Indeed.com, Employee Referral			

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee Referrral, Indeed.com, KRDO.com

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	V
Film & TV Pro - Mandy Crew USA		Online	İ
	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew_
ndeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	1
https://www.promax.org/professional	-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
inked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/	1	T	
lick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
V News Check	https://tvnewscheck.com/	Online	
Boogle Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Illiance for Women in Media	://allwomeninmedia.org/career-ce		****
lational Assoc of Black Journalists	https://nabjcareers.org/	Online	
ournalismjobs.com	Online	www.journalismjobs.com/post	new-ioh
pots-N-Dots	Gene McKay	Online	1
ND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
			740 404 5000
ikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
obinLovewell@elpasoco.com		Ste #1107	
		Colorado Springs, CO 80907	
areer Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
irman & Family Readiness Flight		USAF Academy, CO 80840	
t. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
hamilton@mtcarmelcenter.org			
rban League		https://www.nuljobsnetwork.co	
/omen's Resource Agency, Inc.	Susan Kifer	750 Citadel Dr E # 3128	719-471-3170
	online	Colorado Springs, Co 80909	
<u>tps://www.coloradononprofits.org/m</u>			
AACP	www.naacpjobfinder.com/employe		Online
oodwill Industries	The state of the s	1460 Garden of the Gods Rd	709-439-2796
		Colorado Springs, CO 80907	
spanic Bus. Council &		PO Box 77002	719-231-5353
ispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.co	om
Pikes Peak Community College	Online	www.ppcc.edu/career-services	s/employer
May post to all these Universities	online to all States:	https://artinstituteedge.com/po	stjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder	14	
University of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	olo)	ĺ
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C	Collins)	
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	\-Employers/
Brown University	Online	https://brownconnect.brown.ed	lu/postings/form
Kansas State University	Linda Diehl		785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	
The Academy of Radio		16052 Beach Blvd, Suite 263-I	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	m/employers/?signin_tab=0	

JOB TITLE: New Business Account Executive - TV		DATE FILLED:	9/1120	
# OF APPLICANTS;	6	# INTERVIEWED:	5	
REFERRAL SOURCE OF HIREE:	Indeed.com; KRDO.com			
DESERBAL COLUDAS OF INTERVAL	EMED CANDIDATE Indeed a	WBBQ		

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Indeed.com, KRDO.com,

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew_
ndeed.com/Broadcasting Media	indeed.com	Online	
rdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
lews-Press & Gazette	NPGCO.com	Online	
romaxDBA.org		Online	
ttps://www.promax.org/professiona	-development/career-center		
implyhired	www.simplyhired.com	Online	
portcasterjobs	https://staatalent.com	Online	
inked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
ttps://careercenter.ametsoc.org/			
ick Giver's	Rick Givers	Online	
10K 0.7CF 3	Rick@rickgivers.com]	
V News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
ociety of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Illiance for Women in Media	3://allwomeninmedia.org/career-ce	L	
lational Assoc of Black Journalists	https://nabjcareers.org/	Online	
ournalismjobs.com	Online		pour job
	Gene McKay	www.journalismjobs.com/post	Tiew-job
pots-N-Dots			
ND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
ikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
obinLovewell@elpasoco.com		Ste #1107	
		Colorado Springs, CO 80907	
areer Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
irman & Family Readiness Flight		USAF Academy, CO 80840	
t. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
hamilton@mtcarmelcenter.org			
rban League	Online	https://www.nuljobsnetwork.co	m/recruiters
omen's Resource Agency, Inc.	Susan Kifer	750 Citadel Dr E # 3128	719-471-3170
	online	Colorado Springs, Co 80909	
tps://www.coloradononprofits.org/m	1		
AACP	www.naacpjobfinder.com/employe		Online
podwill Industries		1460 Garden of the Gods Rd	709-439-2796
		Colorado Springs, CO 80907	. 20 .00 2,00
spanic Bus. Council &		PO Box 77002	719-231-5353
spanic Bus. Council & spanic Chamber of Commerce	l i		(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	T
Journalists		1	
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca ⁻ 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	om
Pikes Peak Community College	Online	www.ppcc.edu/career-service	s/employer
May post to all these Universities	online to all States:	https://artinstituteedge.com/po	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	olo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	nd Junction)	
Colorado State Uinv.	Colorado State University (fort C	Collins)	
UCCS	Online	https://stuemp.uccs.edu/emple	oyers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	du/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	
The Academy of Radio		16052 Beach Blvd, Suite 263-l	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop			
toooraing workonop		455 Massieville Road	
		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online		

JOB TITLE: Program Director - Radio		DATE FILLED:	10/1/2020	_
# OF APPLICANTS:	1	# INTERVIEWED:	1	_
REFERRAL SOURCE OF HIREE:	Employee-Self			
REFERRAL SOURCE OF INTERM	EWED CANDIDATE	Employee Self		

REFERRAL SOURCE OF INTERV		Employee Self	
RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tyjoha aom	https://www.tyloba.com	Online	
Tvjobs.com Colorado Broadcasters Assoc	https://www.tvjobs.com www.coloradobroadcasters.org/		
	www.coloradobroadcasters.org/	· [
Film & TV Pro - Mandy Crew USA	-i	Online	ha tanan
lundan di anno (One entre ette e Mantia	gina@mandy.com	https://www.mandy.com/us/jo	DS/CIEW_
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	004 040 5000
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	54
PromaxDBA.org	1	Online	
https://www.promax.org/professiona			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
inked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		1
V News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-o		
lational Assoc of Black Journalists	https://nabjcareers.org/	Online	
	Online		now job
ournalismjobs.com		www.journalismjobs.com/post	-new-job
Spots-N-Dots	Gene McKay		
ND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	<u> </u>
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
lobinLovewell@elpasoco.com		Ste #1107	
		Colorado Springs, CO 80907	
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
irman & Family Readiness Flight		USAF Academy, CO 80840	
It. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
hamilton@mtcarmelcenter.org	İ		
rban League	Online	https://www.nuljobsnetwork.co	m/recruiters
Vomen's Resource Agency, Inc.	Susan Kifer	750 Citadel Dr E # 3128	719-471-3170
3,	online	Colorado Springs, Co 80909	
ttps://www.coloradononprofits.org/m	rembership/nonprofit-member-dire		
AACP	www.naacpjobfinder.com/employe		Online
oodwill Industries	Career Development Center	1460 Garden of the Gods Rd	709-439-2796
Godffin madothoo	Staffing Services	Colorado Springs, CO 80907	100-2700
spanic Bus. Council &	Joe Aldaz	PO Box 77002	719-231-5353
•	JUE Aluaz		
ispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)
ational Association of Hispanic	www.nahjcareers.org/login/	Online	
ournalists			

National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
,	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.d	com
Pikes Peak Community College	Online	www.ppcc.edu/career-service	s/employer
May post to all these Universities	online to all States:	https://artinstituteedge.com/pd	ostjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		134
University of Kansas	University of Missouri-Kansas C	City	
Columbia College Chicago	Colorado State University (Puel	olo)	
Columbia University	Western Colorado University (G	iunnison)	
Kansas State University	Colorado Mesa University (Grar	nd Junction)	
Colorado State Uinv.	Colorado State University (fort C	Collins)	
UCCS	Online	https://stuemp.uccs.edu/empl	oyers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	
Brown University	Online	https://brownconnect.brown.ed	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/pc	
The Academy of Radio		16052 Beach Blvd, Suite 263-	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	m/employers/?signin_tab=0	

JOB TITLE: Producer		DATE FILLED: 2/26/20, 4/9/20 (2 hires),	
		6/12/20, 10	0/21/20
# OF APPLICANTS.	7	# INTERVIEWED:	7
REFERRAL SOURCE OF HIREE:	Employee Referral, KRDO.com,	Indeed,com	
REFERRAL SOURCE OF INTERVIE	WED CANDIDATE: Emp. Referra	al, KRDO com, Univ of MO	, Indeed.com

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	L
	gina@mandy.com	https://www.mandy.com/us/jo	os/crew_
ndeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
inked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
V News Check	https://tvnewscheck.com/	Online	1
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	:://allwomeninmedia.org/career-ce		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	-
lournalismjobs.com	Online	www.journalismjobs.com/post	new-ioh
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
	Robin Lovewell	Ste #1107	7 19-49 1-3000
RobinLovewell@elpasoco.com		1	1
Career Focus/Volunteer Program	lannia Lanau	Colorado Springs, CO 80907	719-333-3168
_	Jeannie Lopez	6248 W Pine Loop	1 19-333-3108
Airman & Family Readiness Flight Mt. Carmel Veteran Svc Ctr		USAF Academy, CO 80840	040 007 0040
		PO Box 85, C/S, CO 80901	816-267-0316
hamilton@mtcarmelcenter.org			
Jrban League	Online	https://www.nuljobsnetwork.co	
Vomen's Resource Agency, Inc.	Susan Kifer	750 Citadel Dr E # 3128	719-471-3170
	online	Colorado Springs, Co 80909	
ttps://www.coloradononprofits.org/m			
IAACP	www.naacpjobfinder.com/employe		Online
Goodwill Industries	Career Development Center	1460 Garden of the Gods Rd	709-439-2796
	Staffing Services	Colorado Springs, CO 80907	
lispanic Bus. Council &	Joe Aldaz	PO Box 77002	719-231-5353
lispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	<u></u>
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	<u>om</u>
Pikes Peak Community College	Online	www.ppcc.edu/career-services	s/employer
May post to all these Universities	online to all States:	https://artinstituteedge.com/pc	stjob
University of Northern Colorado	Coiorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	iťy	
Columbia College Chicago	Colorado State University (Pueb	olo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C	Collins)	1
UCCS	Online	https://stuemp.uccs.edu/emplo	vers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	\-Employers/
Brown University	Online	https://brownconnect.brown.ed	lu/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	.com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-I	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	6
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	m/employers/?signin_tab=0	

JOB TITLE: Technical Director		DATE FILLED:	6/23/2020	
# OF APPLICANTS	9	# INTERVIEWED:	1	
REFERRAL SOURCE OF HIREE:	Indeed.com			
REFERRAL SOURCE OF INTERVI	EWED CANDIDATE:	Indeed.com		

REFERRAL SOURCE OF INTERVI	21120 07 1110101 (1.2)	Indeed.com			
RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #		
Tvjobs.com	https://www.tvjobs.com	Online	NI .		
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/				
Film & TV Pro - Mandy Crew USA		Online	1		
	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew_		
Indeed.com/Broadcasting Media	indeed com	Online			
krdo.com	KRDO.COM	Online			
Medialine.com	www.medialtalent.com	Online	831-648-5200		
News-Press & Gazette	NPGCO.com	Online			
PromaxDBA.org		Online			
https://www.promax.org/professiona	l-development/career-center				
Simplyhired	www.simplyhired.com	Online			
Sportcasterjobs	https://staatalent.com	Online			
_inked-In.com	linkedin.com	Online	ļ		
Meteorology Soc. Amer Met. Soc		Online			
https://careercenter.ametsoc.org/					
Rick Giver's	Rick Givers	Online			
TON CIVEL 5	Rick@rickgivers.com	O TIMILE			
TV News Check	https://tvnewscheck.com/	Online	-		
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online Online			
Society of Broadcast Engineers Alliance for Women in Media	https://www.sbe.org/user_login/	Online			
	://allwomeninmedia.org/career-c				
National Assoc of Black Journalists	https://nabjcareers.org/	Online			
lournalismjobs.com	Online	www.journalismjobs.com/post	-new-job		
Spots-N-Dots	Gene McKay	Online			
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com			
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868		
RobinLovewell@elpasoco.com		Ste #1107			
-		Colorado Springs, CO 80907			
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168		
irman & Family Readiness Flight		USAF Academy, CO 80840	1		
It. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316		
hamilton@mtcarmelcenter.org			0.020.0010		
Irban League	Online	https://www.nuljobsnetwork.co	m/recruiters		
Vomen's Resource Agency, Inc.	Susan Kifer	750 Citadel Dr E # 3128	719-471-3170		
vollion o resocutor rigorioy, mer		Colorado Springs, Co 80909	1 10 17 1 0170		
ttps://www.coloradononprofits.org/n					
IAACP	www.naacpjobfinder.com/employe		Online		
Goodwill Industries	Career Development Center	1460 Garden of the Gods Rd	709-439-2796		
occamii tiidastiies			1103-403-2130		
ispanic Bus. Council &	Staffing Services	Colorado Springs, CO 80907	740 004 5050		
•	Joe Aldaz	PO Box 77002	719-231-5353		
ispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)		
ational Association of Hispanic	www.nahjcareers.org/login/	Online			
ournalists					
ational Hispanic Media Coalition	1	2514 S Grand Avenue	213-746-1305		
		Los Angeles, Ca 90007	(fax)		
e on Air Broadcasting school		Placement.denver@beonair.co			
ikes Peak Community College	Online	www.ppcc.edu/career-services			

May post to all these Universities	online to all States:	https://artinstituteedge.com/pd	ostjob		
University of Northern Colorado	Colorado College	Trinity University			
University of Denver	Regis University	Texas State Univ			
Unversity of Colorad Boulder	University of Wyoming		Ì		
Arizona State University	University of Colorado Boulder				
University of Kansas	University of Missouri-Kansas C	ity			
Columbia College Chicago	Colorado State University (Puel	olo)			
Columbia University	Western Colorado University (G	Gunnison)			
Kansas State University	Colorado Mesa University (Grai	nd Junction)			
Colorado State Uinv.	Colorado State University (fort				
UCCS	Online	overs/posting			
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122		
Career Services		Gunnison, Co 81231			
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234		
		Colorado Springs, Co. 80918			
Pueblo Community College	Online		ueblocc.edu/CUA-Employers/		
Brown University	Online	https://brownconnect.brown.ed	du/postings/form		
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506		
Mississippi State University	Online				
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653		
Career Planning and Placement		Savannah, Ga 31402-3146			
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob		
The Academy of Radio		16052 Beach Blvd, Suite 263-	714-842-0100		
Broadcasting		Huntington Beach, Ca 92647			
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online			
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498		
NAB Broadcast Career Center	1	Washington DC 20003	202-429-5400		
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	303-937-7070		
	https://beonair.com/	Lakewood, Co. 80214			
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263		
Arts		Phoenix, Md 21131			
Recording Workshop		455 Massieville Road			
		Chillicothe, OH 45601			
University of LaVerne	Online				
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	om/employers/?signin_tab=0			

JOB TITLE: Senior Producer		DATE FILLED:	9/22/2020
# OF APPLICANTS:	1	# INTERVIEWED:	1
REFERRAL SOURCE OF HIREE:	Employee-Self		
REFERRAL SOURCE OF INTERVIE	EWED CANDIDATE: Emp	lovee-Self	

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters		+
Film & TV Pro - Mandy Crew USA	www.coloradobroadcasters	Online	
Fill 1 & 1 V FIO - Maildy Clew USA	gina@mandy.com	https://www.mandy.com/us/jo	he/orewr
Indeed.com/Broadcasting Media	indeed.com	Online	I DS/CIEW
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	031-040-0200
PromaxDBA.org	NF GCO.COM	Online	-
https://www.promax.org/professiona	development/career center	Offinite	
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc	IIIRediir.com	Online	
		Offinite	
https://careercenter.ametsoc.org/ Rick Giver's	Rick Givers	Online	
Kick Giver's		Online	
TVAL OLIVE	Rick@rickgivers.com	0.15	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com		
Society of Broadcast Engineers	https://www.sbe.org/user_lo		
Alliance for Women in Media	allwomeninmedia.org/career		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post	-new-job
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com	Ti.	Ste #1107	
		Colorado Springs, CO 80907	
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight		USAF Academy, CO 80840	
Mt. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
ahamilton@mtcarmelcenter.org	- 40		
Jrban League	Online	https://www.nuljobsnetwork.co	m/recruiters
Women's Resource Agency, Inc.	Susan Kifer	750 Citadel Dr E # 3128	719-471-3170
	online	Colorado Springs, Co 80909	
https://www.coloradononprofits.org/m	embership/nonprofit-member	-directory/nonprofit/71148	
NAACP	w.naacpjobfinder.com/emplo	yer-offers	Online
Goodwill Industries		1460 Garden of the Gods Rd	709-439-2796
	Staffing Services	Colorado Springs, CO 80907	
Hispanic Bus. Council &		PO Box 77002	719-231-5353
Hispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	I Online				
Journalists		1				
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305			
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)			
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.co	<u>om</u>			
Pikes Peak Community College	Online	www.ppcc.edu/career-services	/employer			
May post to all these Universities of	online to all States:	https://artinstituteedge.com/po	stjob			
University of Northern Colorado	Colorado College	Trinity University				
University of Denver	Regis University	Texas State Univ				
Unversity of Colorad Boulder	University of Wyoming					
Arizona State University	University of Colorado Boul	, der	ļ			
University of Kansas	University of Missouri-Kans	as City	{			
Columbia College Chicago	Colorado State University (F	Pueblo)				
Columbia University	Western Colorado Universit					
Kansas State University	Colorado Mesa University (Grand Junction)				
Colorado State Uinv.	Colorado State University (f	fort Collins)				
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting			
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122			
Career Services		Gunnison, Co 81231				
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234			
		Colorado Springs, Co. 80918				
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employer				
Brown University	Online	u/postings/form				
Kansas State University	Linda Diehl		785-532-6506			
Mississippi State University	Online	https://msstate-csm.symplicity.	com/employers			
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653			
Career Planning and Placement		Savannah, Ga 31402-3146				
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po:				
The Academy of Radio		16052 Beach Blvd, Suite 263-N	714-842-0100			
Broadcasting		Huntington Beach, Ca 92647				
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online				
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498			
NAB Broadcast Career Center		Washington DC 20003	202-429-5400			
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 10	303-937-7070			
	https://beonair.com/	Lakewood, Co. 80214				
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263			
Arts		Phoenix, Md 21131				
Recording Workshop		455 Massieville Road				
	·	Chillicothe, OH 45601				
University of LaVerne	Online					
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplici	t <mark>y.com/emplo</mark> vers/?signin_tab=	<u>0</u>			

JOB TITLE: Videographer		DATE FILLED 2/24/20	, 3/18/20, 3/26/20
# OF APPLICANTS:	5	#INTERVIEWED:	5
REFERRAL SOURCE OF HIREE:	Indeed.com, Employee Refe	ral	
REFERRAL SOURCE OF INTERVIE	WED CANDIDATE: Indeed.co	m, Employee Referral	

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #			
Tvjobs.com	https://www.tvjobs.com	Online				
Colorado Broadcasters Assoc	www.coloradobroadcasters.org					
Film & TV Pro - Mandy Crew USA		Online				
	gina@mandy.com	https://www.mandy.com/us/joi	bs/crew_			
Indeed.com/Broadcasting Media	indeed.com	Online				
krdo.com	KRDO.COM	Online				
Medialine.com	www.medialtalent.com	Online	831-648-5200			
News-Press & Gazette	NPGCO.com	Online				
PromaxDBA.org		Online				
https://www.promax.org/professional	-development/career-center					
Simplyhired	www.simplyhired.com	Online				
Sportcasterjobs	https://staatalent.com	Online				
Linked-In.com	linkedin.com	Online				
Meteorology Soc. Amer Met. Soc		Online				
https://careercenter.ametsoc.org/						
Rick Giver's	Rick Givers	Online				
	Rick@rickgivers.com					
TV News Check	https://tvnewscheck.com/	Online				
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online				
Society of Broadcast Engineers	https://www.sbe.org/user_login/					
Alliance for Women in Media	//allwomeninmedia.org/career-c					
National Assoc of Black Journalists	https://nabjcareers.org/	Online				
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job				
Spots-N-Dots	Gene McKay	Online				
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com				
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868			
RobinLovewell@elpasoco.com	Robin Loveweii	Ste #1107	113-431-3000			
Kobinicovewen@eipasoco.com		Colorado Springs, CO 80907	1			
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168			
Airman & Family Readiness Flight	Jeanine Lopez	USAF Academy, CO 80840	1 19-333-3100			
Mt. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316			
		PO BOX 65, C/S, CO 60901	010-207-0310			
ahamilton@mtcarmelcenter.org Urban League	Online	https://www.nuljobsnetwork.co	m/reest litera			
Women's Resource Agency, Inc.	Susan Kifer	750 Citadel Dr E # 3128				
Women's Resource Agency, Inc.			119-471-3170			
nttps://www.coloradononprofits.org/m		Colorado Springs, Co 80909				
NAACP	ww.naacpjobfinder.com/employe		Online			
Goodwill Industries	Career Development Center	1460 Garden of the Gods Rd	709-439-2796			
Soodwiii iridustries			103-438-2180			
Hispanic Bus. Council &		Colorado Springs, CO 80907 PO Box 77002	719-231-5353			
•						
Hispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)			

National Association of Hispanic	www.nahicareers.org/login/	Online				
Journalists National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305			
National Hispanic Media Coalition		•				
Do on Air Droadooting pobool	info@nhmc.org. Mark- Email	Los Angeles, Ca 90007	(fax)			
Be on Air Broadcasting school		Placement.denver@beonair.co				
Pikes Peak Community College	Online Online	www.ppcc.edu/career-services				
May post to all these Universities	_	https://artinstituteedge.com/po	Stion			
University of Northern Colorado	Colorado College	Trinity University				
University of Denver	Regis University	Texas State Univ				
Unversity of Colorad Boulder	University of Wyoming					
Arizona State University	University of Colorado Boulder	•				
Jniversity of Kansas	University of Missouri-Kansas					
Columbia College Chicago	Colorado State University (Pue		ļ			
Columbia University	Western Colorado University (0					
Kansas State University	Colorado Mesa University (Gra					
Colorado State Uinv.	Colorado State University (fort	Collins)				
JCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting			
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122			
Career Services	1	Gunnison, Co 81231				
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234			
		Colorado Springs, Co. 80918				
Pueblo Community College	Online	https://www.pueblocc.edu/CUA	-Employers/			
Brown University	Online	https://brownconnect.brown.edu/postings/form				
Cansas State University	Linda Diehl	100 Holtz Hall	785-532-6506			
Aississippi State University	Online	https://msstate-csm.symplicity.	com/employers			
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653			
Career Planning and Placement	·	Savannah, Ga 31402-3146				
he Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po-	stjob			
he Academy of Radio		16052 Beach Blvd, Suite 263-N				
Broadcasting	İ	Huntington Beach, Ca 92647				
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online				
lational Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498			
IAB Broadcast Career Center		Washington DC 20003	202-429-5400			
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1				
	https://beonair.com/	Lakewood, Co. 80214				
heffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263			
urts		Phoenix, Md 21131				
Recording Workshop		455 Massieville Road				
ters. am.g. tromenop		Chillicothe, OH 45601				
Iniversity of LaVerne	Online					
u. u. u. u. u. u. u. u. u. u. u. u.		om/employers/?signin_tab=0				

JOB TITLE: Weekend Anchor/MMJ		DATE FILLED:	10/9/2020
# OF APPLICANTS:	4	# INTERVIEWED:	2
REFERRAL SOURCE OF HIREE:	Employee-Self, Employee Refe	erral	
REFERRAL SOURCE OF INTERVIE	WED CANDIDATE:	Employee-Self Employee Ref	ferral

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/		
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew_
ndeed.com/Broadcasting Media	indeed.com	Online	
rdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
lews-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
ttps://www.promax.org/professional	-development/career-center		
Simplyhired	www.simplyhired.com	Online	
portcasterjobs	https://staatalent.com	Online	
inked-In.com	linkedin.com	Online	
leteorology Soc. Amer Met. Soc		Online	
ttps://careercenter.ametsoc.org/		L	
ick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
V News Check	https://tvnewscheck.com/	Online	-
loogle Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
ociety of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Iliance for Women in Media	://allwomeninmedia.org/career-c		
lational Assoc of Black Journalists	https://nabjcareers.org/	Online	
ournalismjobs.com	Online	www.journalismjobs.com/post	new ich
pots-N-Dots	Gene McKay	Online	Tiew-job
ND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
			746 404 5000
ikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
obinLovewell@elpasoco.com		Ste #1107	
		Colorado Springs, CO 80907	
areer Focus/Volunteer Program		6248 W Pine Loop	719-333-3168
irman & Family Readiness Flight		USAF Academy, CO 80840	
t. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
namilton@mtcarmelcenter.org			<u> </u>
rban League		https://www.nuljobsnetwork.co	
omen's Resource Agency, Inc.	1	750 Citadel Dr E # 3128	719-471-3170
	online	Colorado Springs, Co 80909	
tps://www.coloradononprofits.org/m	embership/nonprofit-member-dire	ctory/nonprofit/71148	
AACP	ww.naacpjobfinder.com/employe	r-offers	Online
oodwill Industries	Career Development Center	1460 Garden of the Gods Rd	709-439-2796
		Colorado Springs, CO 80907	
spanic Bus. Council &		PO Box 77002	719-231-5353
ispanic Chamber of Commerce	·	Colorado Springs CO 80970	(fax)

www.nahicareers.org/login/	Online				
Job Center	2514 S Grand Avenue	213-746-1305			
info@nhmc.org.	Los Angeles, Ca 90007	(fax)			
Mark- Email	Placement.denver@beonair.co	<u>om</u>			
Online	www.ppcc.edu/career-services	/employer			
online to all States:	https://artinstituteedge.com/po	stjob			
Colorado College	Trinity University				
Regis University	Texas State Univ				
University of Wyoming					
University of Colorado Boulder					
University of Missouri-Kansas C	ity				
Colorado State University (Pueb	olo)				
Western Colorado University (G	unnison)				
Colorado Mesa University (Grar	nd Junction)				
Colorado State University (fort C	Collins)				
Online	https://stuemp.uccs.edu/emplo	yers/posting			
Candice Clendenin	College Union, Room 102	970-943-7122			
	Gunnison, Co 81231				
Erik Beard	6050 Erin Park Dr.	719-532-1234			
	Colorado Springs, Co. 80918				
Online	https://www.pueblocc.edu/CUA-Employers/				
Online	https://brownconnect.brown.edu/postings/form				
Linda Diehl	100 Holtz Hail	785-532-6506			
Online	https://msstate-csm.symplicity.	com/employers			
Emily Ortiz	P O Box 3146	912-525-4653			
·	Savannah, Ga 31402-3146				
Online	https://artinstituteedge.com/po	stjob			
	16052 Beach Blvd, Suite 263-N	714-842-0100			
	Huntington Beach, Ca 92647				
jobs.thejobnetwork.com/	Online				
https://www.nab.org/careers	1 M Street SE	202-429-5498			
	Washington DC 20003	202-429-5400			
	1310 Wadsworth Blvd., STE 10	303-937-7070			
https://beonair.com/	Lakewood, Co. 80214				
	13816 Sunnybrook Road	410-628-7263			
	Phoenix, Md 21131				
	455 Massieville Road				
	Chillicothe, OH 45601				
Online	22				
https://laverne-csm.symplicity.co	om/employers/?signin_tab=0				
	info@nhmc.org. Mark- Email Online Online to all States: Colorado College Regis University University of Wyoming University of Colorado Boulder University of Missouri-Kansas O Colorado State University (Puek Western Colorado University (Grar Colorado Mesa University (Grar Colorado State University (fort O Online Candice Clendenin Erik Beard Online University (Fort O Online Candice Clendenin Erik Beard Online University (fort O Online Candice Clendenin Erik Beard Online University (fort O Online Candice Clendenin Erik Beard Online University (fort O Online Candice Clendenin Erik Beard Online Online Online Online Online Online Online Online Online Online Online Online Online Online Online Online	Job Center info@nhmc.org. Los Angeles, Ca 90007 Mark-Email Placement.denver@beonair.co Online www.ppcc.edu/career-services Interest of Wyoming University of Colorado Boulder University of Missouri-Kansas City Colorado State University (Pueblo) Western Colorado University (Gunnison) Colorado State University (Grand Junction) Colorado State University (Fort Collins) Online https://stuemp.uccs.edu/emplo Candice Clendenin College Union, Room 102 Gunnison, Co 81231 Erik Beard 6050 Erin Park Dr. Colorado Springs, Co. 80918 Online https://www.pueblocc.edu/CU/P Online https://www.pueblocc.edu/CU/P Online https://www.pueblocc.edu/CU/P Online https://msstate-csm.symplicity. Emily Ortiz P O Box 3146 Savannah, Ga 31402-3146 Online https://artinstituteedge.com/poings.com			

5. Interview by Source 2020 ATTACHMENT B

5. Interview by Source 2020			,			,					,	, , , , , , , , , , , , , , , , , , , 		,		_,		,	
JOB TITLE	Emal	Employ	Referral		radeed.com KRDO.Co.	NPGCO	LINW	McGn GOOGE	TVIC	Broadcast A	Spotsndo.	University	ASU Arizou	tete Univ	Sting Posting	Maci	ara talent	Total Per Job	
ACCT EXEC TV	\leftarrow			1		\leftarrow	\leftarrow	$\overline{}$	\leftarrow	_~	/ 	-	\leftarrow	$\stackrel{\cdot}{\longleftarrow}$				/	1
ANCHOR/ MMJ	1	1		1	1			1										2	-
ASSIGNMENT MGR	1							1					<u> </u>					1	
BOC SUPERVISOR	3												<u> </u>					2	-
BUSINESS MGR	3	1		3							<u> </u>							3	1
DIGITAL CONTENT PROD		1		3														1	•
GRAPHICS/PROD. TECH	2																	2	1
INVESTIGATIVE JOURNALIST		1																1	1
MASTER CONTROL OP.		1	!															1	•
METEOROLOGIST	1	_							1									2	•
MULTIMEDIA JOURNALIST -																			•
BILINGUAL	1																	1	
NEW BUS. AE-RADIO		1		4	1													6	
NEW BUS. AE-TV				3	2													5	1
PROGRAM DIRECTOR RADIO	1																	1	1
PRODUCER		3		1	2							1						7	1
TECH DIRECTOR				1														1	
SR. PRODUCER	1																	1	
VIDEOGRAPHER		1		4														5	
W/E ANCHOR/ MMJ	1	1																2	
]
																			1
																			1
																			1
	<u> </u>																		
Grand Total	12	11	0	17	6	0	0	1	1	0	0	1	0	0	0	0	49	49	I