

EEO PUBLIC FILE REPORT

FOR

KRDO-FM, KRDO (AM), KRDO-TV

This EEO Public File Report
Covers the One-Year Period
Ending on November 30, 2020

Amended as of April 23, 2021

Pikes Peak Television & Radio LLC

2020 EEO Public File Report

Station: KRDO News Channel 13 & KRDO News Radio 105.5FM 1240AM

Reporting period: December 1, 2019 – November 30, 2020

1. Full time jobs filled during the reporting period:

Account Executive – TV

REQUISITION OPENED: 6/12/19 FILLED: 12/30/19

Anchor/MMJ

REQUISITION OPENED: 1/23/20 FILLED: 4/06/20 (All 3 hires)

Assignment Manager

REQUISITION OPENED: 10/1/20 FILLED: 10/21/20

BOC Supervisor

REQUISITION OPENED: 2/14/20 FILLED: 3/27/20 (All 2 hires)

Business Manager

REQUISITION OPENED: 6/29/20 FILLED: 9/22/20

Digital Content Producer

REQUISITION OPENED: 9/11/20 FILLED: 10/09/20

Graphics/Production Tech

REQUISITION OPENED: 12/9/19 FILLED: 1/28/20

Investigative Journalist

REQUISITION OPENED: 1/23/20 FILLED: 2/13/20

Master Control Operator

REQUISITION OPENED: 2/14/20 FILLED: 9/30/20

Meteorologist

REQUISITION OPENED: 2/6/20 FILLED: 4/02/20

Multimedia Journalist (Bilingual)

REQUISITION OPENED: 9/2/20 FILLED: 10/21/20

New Business Account Executive Radio

REQUISITION OPENED: 8/07/19	FILLED: 12/10/19
1/29/20	2/26/20
9/22/20	10/23/20

New Business Account Executive TV

REQUISITION OPENED: 7/14/20 FILLED: 11/9/20 (All 2 hires)

Producer

REQUISITION OPENED: 1/2/20	FILLED: 2/26/20;
2/27/20	4/9/20 (All 2 hires)
4/30/20	6/12/20
10/1/20	10/21/20

Program Director-Radio

REQUISITION OPENED: 9/29/20 FILLED: 10/01/20

Technical Director

REQUISITION OPENED: 5/18/20

FILLED: 6/23/20

Senior Producer

REQUISITION OPENED: 9/4/20

FILLED: 9/22/20

Videographer

REQUISITION OPENED: 1/28/20

FILLED: 2/24/20

2/28/20

3/18/20

3/18/20

3/26/20

Weekend Anchor/MMJ

REQUISITION OPENED: 8/11/20

FILLED: 10/09/20

2. List of all recruitment sources used to seek potential candidates:

See attachment A.

None of the Stations' Recruitment resources requested vacancy notifications.

3. Recruitment source referrals for hired personnel:

Employee Self (current employee)

Employee Referral (our employee referred an external candidate)

Google Search (Zip Recruiter)

Indeed.com

KRDO.com

TVJOBS.com

4. Total persons interviewed for fulltime positions:

Account Executive – TV 2

Anchor/MMJ 3

Assignment Manager 1

BOC Supervisor (2 positions) 3

Business Manager 4

Digital Content Producer 1

Graphics/Production Tech 2

Investigative Journalist 1

Master Control Operator 1

Meteorologist 2

Multimedia Journalist (Bilingual) 1

New Business Account Executive Radio 6

New Business Account Executive TV	5
Producer (5 Positions)	7
Program Director Radio	1
Technical Director	1
Senior Producer	1
Videographer (3 Positions)	5
Weekend Anchor/MMJ	2
Total:	49

5. **Total number of interviewed persons referred by each source**
See attachment B.

6. **Outreach initiatives:**
Participated in four job fairs:

Pikes Peak Workforce Center “MVEE” Job Fair – Scheduled but Cancelled due to Covid-19

Pikes Peak Workforce Center Job Fair –Scheduled but Cancelled due to Covid-19

BROADCASTERS CAREER FAIR – Scheduled but Cancelled due to Covid-19

Internship program

Program was cancelled due to budgetary constraints

Educational Institutional Activities

University Of Missouri –

We performed interviews at the University in their campus Career Center on February 12, 2020 for the Broadcasting/Journalism Department. Michael Fabac, Corporate Director of News & Marketing and Laura Clark, VP of Human Resources.

Arizona State University (ASU) –

April 1, 2020 virtual recruiting event attended by Michael Fabac, Corporate Director of News & Marketing and Laura Clark, VP of Human Resources

Due to COVID-19, we provided 1 virtual tour of the station via ZOOM to FCC – Family Child Care, Fort Carson, Colorado on July 8, 2020. Children were from the ages of 2 to 9. Daniel Benson, KRDO Promotions Manager explained functions of the jobs in each department.

Training program

Ongoing informal training program in the news and sales departments. The program involves new employees in news shadowing experienced news veterans for a week. New employees in sales go on sales call with veteran account executives and get mentoring and training on sales skills.

ATTACHMENT A**JOB VACANCY SUMMARY FORM**JOB TITLE: Account Executive (TV Sales)DATE FILLED: 12/30/19# OF APPLICANTS: 4# INTERVIEWED: 2REFERRAL SOURCE OF HIREE: Indeed.comREFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee Referral, Indeed, KRDO.com

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	https://www.mandy.com/us/jobs/crew	
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional-development/career-center			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit71148			
NAACP	www.naacpjobfinder.com/employer-offers		Online
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahjcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.ppcc.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 1 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symplicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: Anchor/MMJ DATE FILLED: 4/6/20 (3 hired)

OF APPLICANTS: 3 # INTERVIEWED: 3

REFERRAL SOURCE OF HIRE: Employee Referral, Google Search, Employee-self

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee Referral, Google Search, Employee-self

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	https://www.mandy.com/us/jobs/crew	
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional-development/career-center			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	http://allwomeninmedia.org/career-center	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148			
NAACP	www.naacpjobfinder.com/employer-offers		Online
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahjcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.pccc.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263- Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 1 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symplicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: Assignment Manager

DATE FILLED: 10/21/20

OF APPLICANTS: 1

INTERVIEWED: 1

REFERRAL SOURCE OF HIRE: Employee-self

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee-self

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	https://www.mandy.com/us/jobs/crew	
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
	https://www.promax.org/professional-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
	https://careercenter.ametsoc.org/		
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
		https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148	
NAACP	www.naacpjobfinder.com/employer-offers		Online
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)
National Association of Hispanic Journalists	www.nahjcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.ppcc.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	

University of Northern Colorado University of Denver University of Colorado Boulder Arizona State University University of Kansas Columbia College Chicago Columbia University Kansas State University Colorado State Univ.	Colorado College Regis University University of Wyoming University of Colorado Boulder University of Missouri-Kansas City Colorado State University (Pueblo) Western Colorado University (Gunnison) Colorado Mesa University (Grand Junction) Colorado State University (fort Collins)	Trinity University Texas State Univ	
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University Mississippi State University	Linda Diehl Online	100 Holtz Hall https://msstate-csm.symplicity.com/employers	785-532-6506
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 100 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online	https://laverne-csm.symplicity.com/employers/?signin_tab=0	

JOB VACANCY SUMMARY FORM

JOB TITLE: BOC Supervisor

DATE FILLED: 3/27/20 (2 hires)

OF APPLICANTS: 5

INTERVIEWED: 3

REFERRAL SOURCE OF HIREE: Employee Self

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee Self

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	Online https://www.mandy.com/us/jobs/crew	
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
	https://www.promax.org/professional-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
	https://careercenter.ametsoc.org/		
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-center	Online	
National Assoc of Black Journalists	https://nabicareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell RobinLovewell@elpasoco.com	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight		USAF Academy, CO 80840	
Mt. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
	ahamilton@mtcarmelcenter.org		
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
	https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148		
NAACP	www.naacpiobfinder.com/employer-offers		Online
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.ppcc.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 1 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online	https://laverne-csm.symplicity.com/employers/?signin_tab=0	

JOB VACANCY SUMMARY FORM

JOB TITLE: Business Manager

DATE FILLED: 9/22/2020

OF APPLICANTS: 5

INTERVIEWED: 4

REFERRAL SOURCE OF HIREE: Indeed.com

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Indeed.com, Employee Referral

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	Online	
Indeed.com/Broadcasting Media	indeed.com	https://www.mandy.com/us/jobs/crew	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional-development/career-center			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148			
NAACP	www.naacpjobfinder.com/employer-offers		Online
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahjcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.pccc.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 10 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symplicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: Digital Content Procuder

DATE FILLED: 10/9/2020

OF APPLICANTS: 1

INTERVIEWED: 1

REFERRAL SOURCE OF HIREE: Employee Referral

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee Referral

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	Online	
		https://www.mandy.com/us/jobs/crew	
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
	https://www.promax.org/professional-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
	https://careercenter.ametsoc.org/		
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
	https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148		
NAACP	www.naacpjobfinder.com/employer-offers		Online
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahjcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.pgcc.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 10 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symplicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: Graphics/Production Tech

DATE FILLED: 1/28/2020

OF APPLICANTS: 7

INTERVIEWED: 2

REFERRAL SOURCE OF HIREE: Employee referral

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee Referral

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	https://www.mandy.com/us/jobs/crew	
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional-development/career-center			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	https://allwomeninmedia.org/career-center	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nujobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148			
NAACP	www.naacpjobfinder.com/employer-offers		Online
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.ppec.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 10 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symplicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: Investigative Journalist

DATE FILLED: 2/13/2020

OF APPLICANTS: 1

INTERVIEWED: 1

REFERRAL SOURCE OF HIREE: Employee Referral

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee Referral

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	https://www.mandy.com/us/jobs/crew	
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org	https://www.promax.org/professional-development/career-center	Online	
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	https://allwomeninmedia.org/career-center	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148			
NAACP	www.naacpiobfinder.com/employer-offers		Online
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahjcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.ppec.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 10 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symplicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: Master Control Operator

DATE FILLED: 9/30/2020

OF APPLICANTS: 26

INTERVIEWED: 1

REFERRAL SOURCE OF HIRE: Employee Referral

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee Referral

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	Online	
		https://www.mandy.com/us/jobs/crew	
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
	https://www.promax.org/professional-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
	https://careercenter.ametsoc.org/		
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nujobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
		https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148	
NAACP	www.naacpjobfinder.com/employer-offers		Online
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.ppec.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 10 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symplicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: Meteorologist

DATE FILLED: 4/2/2020

OF APPLICANTS: 2

INTERVIEWED: 2

REFERRAL SOURCE OF HIRE: TV Jobs.com

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: TV Jobs.com, Employee-self

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	Online	
Indeed.com/Broadcasting Media	indeed.com	https://www.mandy.com/us/jobs/crew	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional-development/career-center			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	https://allwomeninmedia.org/career-center	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148			
NAACP	www.naacpjobfinder.com/employer-offers	Online	
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahjcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.ppec.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symlicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 10 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symlicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: Multimedia Journalist-Bilingual

DATE FILLED: 10/21/2020

OF APPLICANTS: 3

INTERVIEWED: 1

REFERRAL SOURCE OF HIREE: Referral-Self

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Referral-Self

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	https://www.mandy.com/us/jobs/crew	
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional-development/career-center			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	https://allwomeninmedia.org/career-center	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148			
NAACP	www.naacpjobfinder.com/employer-offers		Online
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahicareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.ppcc.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symlicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 100 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symlicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: New Business Account Executive - Radio

DATE FILLED: 12/10/2020

OF APPLICANTS: 6

INTERVIEWED: 6

REFERRAL SOURCE OF HIREE: Indeed.com, Employee Referral

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee Referral, Indeed.com, KRDO.com

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	https://www.mandy.com/us/jobs/crew	
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
	https://www.promax.org/professional-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
	https://careercenter.ametsoc.org/		
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	https://allwomeninmedia.org/career-center	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
		https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148	
NAACP	www.naacpjobfinder.com/employer-offers		Online
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.ppcc.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 10 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symplicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: New Business Account Executive - TV

DATE FILLED: 9/11/20

OF APPLICANTS: 6

INTERVIEWED: 5

REFERRAL SOURCE OF HIRE: Indeed.com; KRDO.com

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Indeed.com, KRDO.com,

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	Online	
Indeed.com/Broadcasting Media	https://www.mandy.com/us/jobs/crew		
krdo.com	indeed.com	Online	
Medialine.com	KRDO.COM	Online	
News-Press & Gazette	www.medialtalent.com	Online	831-648-5200
PromaxDBA.org	NPGCO.com	Online	
https://www.promax.org/professional-development/career-center		Online	
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	https://allwomeninmedia.org/career-center	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
		https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148	
NAACP	www.naacpjobfinder.com/employer-offers		Online
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahicareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.ppcc.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 10 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symplicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: Program Director - Radio

DATE FILLED: 10/1/2020

OF APPLICANTS: 1

INTERVIEWED: 1

REFERRAL SOURCE OF HIREE: Employee-Self

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee Self

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	https://www.mandy.com/us/jobs/crew	
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional-development/career-center			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce	Online	
National Assoc of Black Journalists	https://nabcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148			
NAACP	www.naacppjobfinder.com/employer-offers		Online
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)
National Association of Hispanic Journalists	www.nahjcareers.org/login/	Online	

National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.pgcc.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263- Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 1 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symplicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: Producer

DATE FILLED: 2/26/20, 4/9/20 (2 hires),
6/12/20, 10/21/20

OF APPLICANTS: 7

INTERVIEWED: 7

REFERRAL SOURCE OF HIREE: Employee Referral, KRDO.com, Indeed.com

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Emp. Referral, KRDO.com, Univ of MO, Indeed.com

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	Online	
Indeed.com/Broadcasting Media	indeed.com	https://www.mandy.com/us/jobs/crew	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional-development/career-center			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148			
NAACP	www.naacpjobfinder.com/employer-offers		Online
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahicareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.pccc.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 1 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symplicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: Technical Director DATE FILLED: 6/23/2020

OF APPLICANTS: 9 # INTERVIEWED: 1

REFERRAL SOURCE OF HIRE: Indeed.com

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Indeed.com

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	https://www.mandy.com/us/jobs/crew	
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional-development/career-center			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	://allwomeninmedia.org/career-c	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148			
NAACP	www.naacpjobfinder.com/employer-offers	Online	
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)
National Association of Hispanic Journalists	www.nahjcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.pccc.edu/career-services/employer	

May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio		16052 Beach Blvd, Suite 263-	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: Senior Producer DATE FILLED: 9/22/2020

OF APPLICANTS: 1 # INTERVIEWED: 1

REFERRAL SOURCE OF HIREE: Employee-Self

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee-Self

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.com	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	Online	
	https://www.mandy.com/us/jobs/crew		
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
	https://www.promax.org/professional-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
	https://careercenter.ametsoc.org/		
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login	Online	
Alliance for Women in Media	allwomeninmedia.org/career	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
	https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148		
NAACP	w.naacpjobfinder.com/employer-offers	Online	
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahicareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.ppcc.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 10 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symplicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: Videographer

DATE FILLED: 2/24/20, 3/18/20, 3/26/20

OF APPLICANTS: 5

INTERVIEWED: 5

REFERRAL SOURCE OF HIREE: Indeed.com, Employee Referral

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Indeed.com, Employee Referral

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	Online	
		https://www.mandy.com/us/jobs/crew	
Indeed.com/Broadcasting Media	Indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
	https://www.promax.org/professional-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
	https://careercenter.ametsoc.org/		
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	//allwomeninmedia.org/career-c	Online	
National Assoc of Black Journalists	https://nabicareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
		https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148	
NAACP	www.naacpiobfinder.com/employer-offers	Online	
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.ppec.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 1 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symplicity.com/employers/?signin_tab=0		

JOB VACANCY SUMMARY FORM

JOB TITLE: Weekend Anchor/MMJ DATE FILLED: 10/9/2020

OF APPLICANTS: 4 # INTERVIEWED: 2

REFERRAL SOURCE OF HIRE: Employee-Self, Employee Referral

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee-Self, Employee Referral

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	gina@mandy.com	https://www.mandy.com/us/jobs/crew	
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional-development/career-center			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers Rick@rickgivers.com	Online	
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	://allwomeninmedia.org/career-c	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-new-job	
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr. RobinLovewell@elpasoco.com	Robin Lovewell	1675 Garden of the Gods Rd Ste #1107 Colorado Springs, CO 80907	719-491-5868
Career Focus/Volunteer Program Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop USAF Academy, CO 80840	719-333-3168
Mt. Carmel Veteran Svc Ctr ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.nuljobsnetwork.com/recruiters	
Women's Resource Agency, Inc.	Susan Kifer online	750 Citadel Dr E # 3128 Colorado Springs, Co 80909	719-471-3170
https://www.coloradononprofits.org/membership/nonprofit-member-directory/nonprofit/71148			
NAACP	www.naacpjobfinder.com/employer-offers		Online
Goodwill Industries	Career Development Center Staffing Services	1460 Garden of the Gods Rd Colorado Springs, CO 80907	709-439-2796
Hispanic Bus. Council & Hispanic Chamber of Commerce	Joe Aldaz	PO Box 77002 Colorado Springs CO 80970	719-231-5353 (fax)

National Association of Hispanic Journalists	www.nahjcareers.org/login/	Online	
National Hispanic Media Coalition	Job Center info@nhmc.org	2514 S Grand Avenue Los Angeles, Ca 90007	213-746-1305 (fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.com	
Pikes Peak Community College	Online	www.ppec.edu/career-services/employer	
May post to all these Universities online to all States:		https://artinstituteedge.com/postjob	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
University of Colorado Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas City		
Columbia College Chicago	Colorado State University (Pueblo)		
Columbia University	Western Colorado University (Gunnison)		
Kansas State University	Colorado Mesa University (Grand Junction)		
Colorado State Univ.	Colorado State University (fort Collins)		
UCCS	Online	https://stuemp.uccs.edu/employers/posting	
Western State College Career Services	Candice Clendenin	College Union, Room 102 Gunnison, Co 81231	970-943-7122
Remington College	Erik Beard	6050 Erin Park Dr. Colorado Springs, Co. 80918	719-532-1234
Pueblo Community College	Online	https://www.pueblocc.edu/CUA-Employers/	
Brown University	Online	https://brownconnect.brown.edu/postings/form	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.com/employers	
Savannah College of Art & Design Career Planning and Placement	Emily Ortiz	P O Box 3146 Savannah, Ga 31402-3146	912-525-4653
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/postjob	
The Academy of Radio Broadcasting		16052 Beach Blvd, Suite 263-N Huntington Beach, Ca 92647	714-842-0100
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters NAB Broadcast Career Center	https://www.nab.org/careers	1 M Street SE Washington DC 20003	202-429-5498 202-429-5400
Ohio Center For Broadcasting	https://beonair.com/	1310 Wadsworth Blvd., STE 1 Lakewood, Co. 80214	303-937-7070
Sheffield Institute of the Recording Arts		13816 Sunnybrook Road Phoenix, Md 21131	410-628-7263
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
University of LaVerne Collegiate Broadcasters, Inc. Dept	Online https://laverne-csm.symplicity.com/employers/?signin_tab=0		

5. Interview by Source 2020

ATTACHMENT B

JOB TITLE	Employee Self	Employee Referral	CSU	indeed.com	KRDO.COM	NPGCO.COM	LINKED-IN	GOOGLE (Ziprecruiter.com)	TVJOBS.COM	Broadcast Media	Spotsndots.com	University of MO. Mizzou	ASU Arizona State Univ	Internal Posting	TWITTER	Magid talent	Total Per Job Title
ACCT EXEC TV			1	1													2
ANCHOR/ MMJ	1	1						1									3
ASSIGNMENT MGR	1																1
BOC SUPERVISOR	3																3
BUSINESS MGR		1	3														4
DIGITAL CONTENT PROD		1															1
GRAPHICS/PROD. TECH	2																2
INVESTIGATIVE JOURNALIST		1															1
MASTER CONTROL OP.		1															1
METEOROLOGIST	1							1									2
MULTIMEDIA JOURNALIST - BILINGUAL	1																1
NEW BUS. AE-RADIO		1	4	1													6
NEW BUS. AE-TV			3	2													5
PROGRAM DIRECTOR RADIO	1																1
PRODUCER		3	1	2								1					7
TECH DIRECTOR			1														1
SR. PRODUCER	1																1
VIDEOGRAPHER		1	4														5
W/E ANCHOR/ MMJ	1	1															2
Grand Total	12	11	0	17	6	0	0	1	1	0	0	1	0	0	0	0	49