### EEO PUBLIC FILE REPORT

### FOR

## KRDO-FM, KRDO (AM), KRDO-TV

This EEO Public File Report Covers the One-Year Period Ending on November 30, 2020

# Pikes Peak Television & Radio LLC 2020 EEO Public File Report

#### Station: KRDO News Channel 13 & KRDO News Radio 105.5FM 1240AM

Reporting period: December 1, 2019 – November 30, 2020

#### 1. Full time jobs filled during the reporting period:

**Account Executive – TV** 

REQUISITION OPENED: 6/12/19 FILLED: 12/30/19

Anchor/MMJ

REQUISITION OPENED: 1/23/20 FILLED: 4/06/20 (All 3 hires)

**Assignment Manager** 

REQUISITION OPENED: 10/1/20 FILLED: 10/21/20

**BOC Supervisor** 

REQUISITION OPENED: 2/14/20 FILLED: 3/27/20 (All 2 hires)

**Business Manager** 

REQUISITION OPENED: 6/29/20 FILLED: 9/22/20

**Digital Content Producer** 

REQUISITION OPENED: 9/11/20 FILLED: 10/09/20

**Graphics/Production Tech** 

REQUISITION OPENED: 12/9/20 FILLED: 1/28/20

**Investigative Journalist** 

REQUISITION OPENED: 1/23/20 FILLED: 2/13/20

**Master Control Operator** 

REQUITION OPENED: 2/14/20 FILLED: 9/30/20

Meteorologist

REQUISITION OPENED: 2/6/20 FILLED: 4/02/20

Multimedia Journalist (Bilingual)

REQUISITION OPENED: 9/2/20 FILLED: 10/21/20

**New Business Account Executive Radio** 

REQUISITION OPENED: 8/07/20 FILLED: 12/10/19 1/29/20 2/26/20

9/22/20 10/23/23

New Business Account Executive TV

REQUISITION OPENED: 6/14/19 FILLED: 11/9/20 (All 2 hires)

**Producer** 

REQUISITION OPENED: 1/2/20 FILLED: 2/26/20;

2/27/20 4/9/20 (All 2 hires)

 4/30/20
 6/12/20

 10/1/20
 10/21/20

**Program Director-Radio** 

REQUISITION OPENED: 9/1/20 FILLED: 10/01/20

**Technical Director** 

REQUISITION OPENED: 5/18/20 FILED: 6/23/20

**Senior Producer** 

REQUISITION OPENED: 9/4/20 FILLED: 9/22/20

Videographer

REQUISITION OPENED: 1/28/20 FILLED: 2/24/20 2/28/20 3/18/20 3/26/20

Weekend Anchor/MMJ

REQUISITION OPENED: 8/11/20 FILLED: 10/09/20

#### 2. List of all recruitment sources used to seek potential candidates:

See attachment A.

None of the Stations' Recruitment resources requested vacancy notifications.

#### 3. Recruitment source referrals for hired personnel:

Employee Self (current employee)
Employee Referral (our employee referred an external candidate)
Google Search (Zip Recruiter)
Indeed.com
KRDO.com
TVJOBS.com

#### 4. Total persons interviewed for fulltime positions:

Account Executive – TV	2
Anchor/MMJ	3
Assignment Manager	1
BOC Supervisor (2 positions)	3
Business Manager	4
Digital Content Producer	1
Graphics/Production Tech	2
Investigative Journalist	1
Master Control Operator	1
Meteorologist	2
Multimedia Journalist (Bilingual)	1
New Business Account Executive Radio	6

New Business Account Executive TV	5
Producer (5 Positions)	7
Program Director Radio	1
Technical Director	1
Senior Producer	1
Videographer (3 Positions)	5
Weekend Anchor/MMJ	2
Total:	49

### 5. Total number of interviewed persons referred by each source

See attachment B.

#### 6. Outreach initiatives:

Participated in three job fairs:

Pikes Peak Workforce Center "MVEE" Job Fair – Scheduled but Cancelled due to Covid-19

Pikes Peak Workforce Center Job Fair -Scheduled but Cancelled due to Covid-19

BROADCASTERS CAREER FAIR - Scheduled but Cancelled due to Covid-19

#### **Internship program**

Program was cancelled due to budgetary constraints

#### **Educational Institutional Activities**

University Of Missouri -

We performed interviews at the University in their campus Career Center on February 12, 2020 for the Broadcasting/Journalism Department. Michael Fabac, Corporate Director of News & Marketing and Laura Clark, VP of Human Resources.

Due to COVID-19, we provided 1 virtual tour of the station via ZOOM to FCC – Family Child Care, Fort Carson, Colorado on July 8, 2020. Children were from the ages of 2 to 9. Daniel Benson, KRDO Promotions Manager explained functions of the jobs in each department.

### **ATTACHMENT A**

JOB TITLE: Account Executive (TV Sales)		DATE FILLED: 12/30/19	
# OF APPLICANTS:	4	# INTERVIEWED:	2
REFERRAL SOURCE OF HIREE:	Indeed.com		
REFERRAL SOURCE OF INTERVIEWED CANDIDATE:		Employee Referral, Indeed, K	(RDO.com

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
T. dh.			
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/		
Film & TV Pro - Mandy Crew USA		Online	10
	gina@mandy.com	https://www.mandy.com/us/jc	bs/crew_
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professiona			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	<u>linkedin.com</u>	Online	
Meteorology Soc. Amer Met. Soc	·	Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	1
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
lournalismjobs.com	Online	www.journalismjobs.com/post	-new-iob
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com	Treatil Levewen	Ste #1107	7 13-43 1-3000
		Colorado Springs, CO 80907	
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
irman & Family Readiness Flight		USAF Academy, CO 80840	7 19-333-3100
1t. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
hamilton@mtcarmelcenter.org		. 5 55% 55, 575, 55 55901	010-201-0310
Irban League	Online	https://www.nuljobsnetwork.co	m/rooruitoro
Vomen's Resource Agency, Inc.		750 Citadel Dr E # 3128	719-471-3170
remen e ricesaree / igeney, me.		Colorado Springs, Co 80909	1/19-4/1-31/0
ttps://www.coloradononprofits.org/m		ctory/nonprofit/71148	
AACP	www.naacpjobfinder.com/employe	r-offers	Online
oodwill Industries		1460 Garden of the Gods Rd	709-439-2796
		Colorado Springs, CO 80907	103-403-2180
ispanic Bus. Council &		PO Box 77002	719-231-5353
ispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	T
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
•	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.denver.	om
Pikes Peak Community College	Online	www.ppcc.edu/career-service	s/employer
May post to all these Universities	online to all States:	https://artinstituteedge.com/po	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
Jniversity of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	olo)	,
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran		
Colorado State Uinv.	Colorado State University (fort C	Collins)	
UCCS	Online	https://stuemp.uccs.edu/empl	oyers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU	A-Employers/
Brown University	Online	https://brownconnect.brown.e	du/postings/form
Mississippi State University	Online	https://msstate-csm.symplicity	.com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	
The Academy of Radio		16052 Beach Blvd, Suite 263-	N714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	(303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	m/employers/?signin tab=0	

JOB TITLE: Anchor/MMJ		DATE FILLED:	4/6/20 (3 hired)	
# OF APPLICANTS:	3	# INTERVIEWED:	3	
REFERRAL SOURCE OF HIREE:	Employee Referral, Google	Search, Employee-self		
REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee Referral, Google Search, Employee-self				

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jc	bs/crew
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional	-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post	-new-job
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	710_401_5868
RobinLovewell@elpasoco.com	Robin Edvewen	Ste #1107	1713-431-0000
Trobine overwein (gelpasoco.com		Colorado Springs, CO 80907	
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight	Jeanne Lopez	USAF Academy, CO 80840	17 13-333-3100
Mt. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
ahamilton@mtcarmelcenter.org	*	1 0 000 00, 070, 00 00001	010 207 0010
Urban League	Online	https://www.nuljobsnetwork.co	l m/recruiters
Women's Resource Agency, Inc.	Susan Kifer		719-471-3170
vvollien e recourse rigeliey, inc.		Colorado Springs, Co 80909	110 411 0110
https://www.coloradononprofits.org/mo			
NAACP	www.naacpjobfinder.com/employe		Online
Goodwill Industries		1460 Garden of the Gods Rd	709-439-2796
		Colorado Springs, CO 80907	. 10 100 2100
Hispanic Bus. Council &		PO Box 77002	719-231-5353
Hispanic Chamber of Commerce	1000 10	AL 10-10-10-10-10-10-10-10-10-10-10-10-10-1	(fax)
Silaliboi di Collillolo		Colorado oprinigo do oboro	(14/1)

National Association of Hispanic	www.nahjcareers.org/login/	Online	T
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.denver.de	
Pikes Peak Community College	Online .	www.ppcc.edu/career-service	
May post to all these Universities of		https://artinstituteedge.com/pe	ostjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas Ci	ity	
Columbia College Chicago	Colorado State University (Pueb	lo)	
Columbia University	Western Colorado University (Gr		
Kansas State University	Colorado Mesa University (Grand	d Junction)	
Colorado State Uinv.	Colorado State University (fort C		
UCCS	Online	https://stuemp.uccs.edu/empl	overs/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU	A-Emplovers/
Brown University	Online	https://brownconnect.brown.e	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement	,	Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	'Online	https://artinstituteedge.com/pd	stiob
The Academy of Radio		16052 Beach Blvd, Suite 263-	
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	
Ü	https://beonair.com/	Lakewood, Co. 80214	, , 0, 0
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
	Online		

JOB ITTLE: Assignment Manage	er	DATE FILLED: 10/21/20	
# OF APPLICANTS:	1	# INTERVIEWED:	1 ,
REFERRAL SOURCE OF HIREE:	Employee-self		
REFERRAL SOURCE OF INTERVIE	WED CANDIDATE:	Employee self	

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tuiaha.aam	Online	
Colorado Broadcasters Assoc	https://www.tvjobs.com	Online	
Film & TV Pro - Mandy Crew USA	www.coloradobroadcasters.org/		
milit & TV FIO - Maildy Crew USA	gina@mandy.com	Online	1
ndeed.com/Broadcasting Media	gina@mandy.com indeed.com	https://www.mandy.com/us/jo	bs/crew_
rdo.com	KRDO.COM	Online	
Medialine.com		Online	004 040 5000
News-Press & Gazette	www.medialtalent.com NPGCO.com	Online	831-648-5200
PromaxDBA.org	NPGCO.com	Online	
ittps://www.promax.org/professional	-development/career-center	Online	
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	-
inked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc	MINISTER STATE OF THE STATE OF	Online	
ttps://careercenter.ametsoc.org/		Jillille	
ick Giver's	Rick Givers	Online	
	Rick@rickgivers.com	Offilitie	
V News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online Online	-
ociety of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
lliance for Women in Media	s://allwomeninmedia.org/career-career		
ational Assoc of Black Journalists	https://nabjcareers.org/	Online	-
ournalismjobs.com	Online	www.journalismjobs.com/post	l now job
pots-N-Dots	Gene McKay	Online	-new-job
ND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
ikes Peak Workforce Ctr.			
	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
obinLovewell@elpasoco.com		Ste #1107	
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areer Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
rman & Family Readiness Flight t. Carmel Veteran Svc Ctr		USAF Academy, CO 80840	
		PO Box 85, C/S, CO 80901	816-267-0316
namilton@mtcarmelcenter.org	Online	Inthese of the second of the s	
rban League	Online Sugar Vitar	https://www.nuljobsnetwork.co	m/recruiters
omen's Resource Agency, Inc.	Susan Kifer	750 Citadel Dr E # 3128	719-471-3170
tos://www.coloradononprofita.org/m	online	Colorado Springs, Co 80909	
tps://www.coloradononprofits.org/me AACP			0:-1"
oodwill Industries	www.naacpjobfinder.com/employe		Online
Dodwiii IIIdustiies	Career Development Center	1460 Garden of the Gods Rd	709-439-2796
spanic Bus. Council &		Colorado Springs, CO 80907	740 004 5050
·		PO Box 77002	719-231-5353
spanic Chamber of Commerce		Colorado Springs CO 80970	(fax)
ational Association of Hispanic urnalists	www.nahjcareers.org/login/	Online	
umalists Itional Hispanic Media Coalition	lob Courtou	2544.0.0	040 740 400=
		2514 S Grand Avenue	213-746-1305
illoriai i lispanic Media Coalillori	info Quibana a sur		I ( † a ) ( )
		Los Angeles, Ca 90007	(fax)
on Air Broadcasting school ces Peak Community College	Mark- Email	Los Angeles, Ca 90007 <u>Placement.denver@beonair.cc</u> www.ppcc.edu/career-services	<u>om</u>

University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming	,	
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	lo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C	Collins)	
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	lu/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-N	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 10	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	m/employers/?signin tab=0	

JOB TITLE: BOC Supervisor	DATE FILLED: 3/27/20 (2 hires)
# OF APPLICANTS: 5	#INTERVIEWED: 3
REFERRAL SOURCE OF HIREE: Employee Self	*
REFERRAL SOURCE OF INTERVIEWED CANDIDATE:	Employee Self

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew_
Indeed.com/Broadcasting Media	<u>indeed.com</u>	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	<u>linkedin.com</u>	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post-	-new-iob
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com	Noom Lovewen	Ste #1107	7 13-431-3000
105111201011011(0,01)00000.00111		Colorado Springs, CO 80907	
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight		USAF Academy, CO 80840	7 19-555-5 100
Mt. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
ahamilton@mtcarmelcenter.org		1 0 Box 60, 6/6, 60 66561	010-207-0310
Jrban League	Online	https://www.nuljobsnetwork.co	m/recruiters
Vomen's Resource Agency, Inc.		750 Citadel Dr E # 3128	719-471-3170
,	1	Colorado Springs, Co 80909	110 471 0170
https://www.coloradononprofits.org/me			
IAACP	www.naacpjobfinder.com/employe		Online
Boodwill Industries		1460 Garden of the Gods Rd	709-439-2796
	The state of the s	Colorado Springs, CO 80907	1.50 100 2700
lispanic Bus. Council &		PO Box 77002	719-231-5353
lispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	T
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	
Pikes Peak Community College	Online	www.ppcc.edu/career-service	
May post to all these Universities of	online to all States:	https://artinstituteedge.com/pd	
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	olo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C	Collins)	
UCCS	Online	https://stuemp.uccs.edu/emplo	oyers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	du/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	.com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	
The Academy of Radio		16052 Beach Blvd, Suite 263-l	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	m/employers/?signin_tab=0	

JOB TITLE: <u>Business Manager</u>		DATE FILLED:	9/22/2020		
# OF APPLICANTS:	5	# INTERVIEWED:	4		
REFERRAL SOURCE OF HIREE:	Indeed.com				
REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Indeed com Empleyed Referral					

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/		
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew_
Indeed.com/Broadcasting Media	<u>indeed.com</u>	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professiona			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	<u>linkedin.com</u>	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post	-new-iob
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com		Ste #1107	7 10 40 1 0000
		Colorado Springs, CO 80907	
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight		USAF Academy, CO 80840	7 10-000-0100
Mt. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
ahamilton@mtcarmelcenter.org		1 0 20% 00, 0/0, 00 0000 1	010 207 0010
Jrban League	Online	https://www.nuljobsnetwork.co	m/recruiters
Nomen's Resource Agency, Inc.		750 Citadel Dr E # 3128	719-471-3170
3,		Colorado Springs, Co 80909	110 471 0170
https://www.coloradononprofits.org/m		ctory/nonprofit/71148	
NAACP	www.naacpjobfinder.com/employe		Online
Goodwill Industries		1460 Garden of the Gods Rd	709-439-2796
	,	Colorado Springs, CO 80907	. 55 100 2100
lispanic Bus. Council &		PO Box 77002	719-231-5353
lispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	I
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.co	
Pikes Peak Community College	Online	www.ppcc.edu/career-services	
May post to all these Universities		https://artinstituteedge.com/po	stjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	olo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C	Collins)	1
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CUA	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	lu/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	0
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-N	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	10
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
	,	Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	m/employers/?signin tab=0	

JOB TITLE: Digital Content Procuder		_ DATE FILLED:	10/9/2020
# OF APPLICANTS:	1	# INTERVIEWED:	1
REFERRAL SOURCE OF HIREE:	Employee Referral		
REFERRAL SOURCE OF INTERVI	=WED CANDIDATE:	Employee Referral	

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
	,		
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew
ndeed.com/Broadcasting Media	indeed.com	Online	
rdo.com	KRDO.COM	Online	
/ledialine.com	www.medialtalent.com	Online	831-648-5200
lews-Press & Gazette	NPGCO.com	Online	
romaxDBA.org		Online	
ttps://www.promax.org/professiona	l-development/career-center		
Simplyhired	www.simplyhired.com	Online	
portcasterjobs	https://staatalent.com	Online	
inked-In.com	linkedin.com	Online	
leteorology Soc. Amer Met. Soc		Online	
ttps://careercenter.ametsoc.org/		100 00 00000	
ick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
V News Check	https://tvnewscheck.com/	Online	
oogle Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
ociety of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
lliance for Women in Media	:://allwomeninmedia.org/career-ce		
ational Assoc of Black Journalists	https://nabjcareers.org/	Online	
ournalismjobs.com	Online	www.journalismjobs.com/post	new-ioh
pots-N-Dots	Gene McKay	Online	1011 100
ND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
ikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
obinLovewell@elpasoco.com	Nobili Lovewell	Ste #1107	119-491-3000
obiii20veweii@eipasoco.com			
areer Focus/Volunteer Program	Jeannie Lopez	Colorado Springs, CO 80907 6248 W Pine Loop	719-333-3168
rman & Family Readiness Flight	Jeanne Lopez	USAF Academy, CO 80840	1 19-333-3 100
t. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
namilton@mtcarmelcenter.org		1 0 80% 63, 673, 60 60901	010-207-0310
ban League	Online	https://www.nuljobsnetwork.co	m/rooruitoro
omen's Resource Agency, Inc.		750 Citadel Dr E # 3128	719-471-3170
omen's resource rigericy, me.		Colorado Springs, Co 80909	/ 19-4/ 1-31/U
ps://www.coloradononprofits.org/m		eton/nonprofit/71149	
ACP	www.naacpjobfinder.com/employe		Online
podwill Industries		1460 Garden of the Gods Rd	
Joanni muusulos	A CONTRACTOR OF THE CONTRACTOR		709-439-2796
spanic Bus. Council &		Colorado Springs, CO 80907	740 004 5050
spanic Bus. Council &		PO Box 77002	719-231-5353
spanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	<u>om</u>
Pikes Peak Community College	Online	www.ppcc.edu/career-services	s/employer
May post to all these Universities of	online to all States:	https://artinstituteedge.com/pc	stjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	*
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	lo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C		
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
-		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	lu/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement	,	Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-1	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.com	m/employers/?signin tab=0	

JOB TITLE: Graphics/Production Tech		DATE FILLED:	1/28/2020
# OF APPLICANTS:	7	# INTERVIEWED:	2
REFERRAL SOURCE OF HIREE:	Employee referral		
REFERRAL SOURCE OF INTERVIE	EWED CANDIDATE:	Employee Referral	

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew_
Indeed.com/Broadcasting Media	<u>indeed.com</u>	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professiona	ll-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post	-new-iob
Spots-N-Dots	Gene McKay	Online	1
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com	Robin Lovewell	Ste #1107	1 19-49 1-3000
TODITEOVEWEII@cipasoco.com			
Career Focus/Volunteer Program	Jeannie Lopez	Colorado Springs, CO 80907 6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight	Jeannie Lopez	USAF Academy, CO 80840	1 19-333-3 100
Vit. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
ahamilton@mtcarmelcenter.org		FO BOX 65, C/3, CO 6090	0 10-207-03 10
Jrban League	Online	https://www.nuljobsnetwork.co	
Vomen's Resource Agency, Inc.		750 Citadel Dr E # 3128	
vomen's Resource Agency, inc.	1 .		719-471-3170
ttps://www.coloradononprofits.org/m	Unitite	Colorado Springs, Co 80909	8
IAACP			Online
Boodwill Industries	www.naacpjobfinder.com/employe Career Development Center		Online
Joodwill Hidustries		1460 Garden of the Gods Rd	709-439-2796
lianania Pua Caurail º		Colorado Springs, CO 80907	740 004 5050
lispanic Bus. Council &	1	PO Box 77002	719-231-5353
lispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.co	<u>om</u>
Pikes Peak Community College	Online	www.ppcc.edu/career-services	s/employer
May post to all these Universities of	online to all States:	https://artinstituteedge.com/po	stjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas Ci	ity	
Columbia College Chicago	Colorado State University (Pueb	lo)	
Columbia University	Western Colorado University (Gi	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	,
Colorado State Uinv.	Colorado State University (fort C	ollins)	(4)
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CUA	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	u/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/pos	
The Academy of Radio		16052 Beach Blvd, Suite 263-N	714-842-0100
Broadcasting	,	Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 10	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording	•	13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.com	m/employers/?signin_tab=0	

JOB TITLE: Investigative Journalist		 DATE FILLED:	2/13/2020	
# OF APPLICANTS:	1	 # INTERVIEWED:	*	1
REFERRAL SOURCE OF HIREE:	Employee Referral			
REFERRAL SOURCE OF INTERVIE	EWED CANDIDATE:	Emplovee Referral		

REFERRAL SOURCE OF INTERVI	LVVLD CANDIDATE.	Employee Referral	
RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
6			
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jc	bs/crew
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professiona	l-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			1
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	://allwomeninmedia.org/career-ce		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post	-new-iob
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com	Treatm Leventen	Ste #1107	7 13-43 1-3000
		Colorado Springs, CO 80907	
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight		USAF Academy, CO 80840	7 10 000 0100
/It. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
hamilton@mtcarmelcenter.org	,	1 0 20% 00, 0/0, 00 0000 1	010 207 0010
Jrban League	Online	https://www.nuljobsnetwork.co	m/recruiters
Vomen's Resource Agency, Inc.		750 Citadel Dr E # 3128	719-471-3170
<b>33</b> ,		Colorado Springs, Co 80909	110 411 0110
ttps://www.coloradononprofits.org/m	embership/nonprofit-member-direc	ctory/nonprofit/71148	
IAACP	www.naacpjobfinder.com/employe		Online
Goodwill Industries		1460 Garden of the Gods Rd	709-439-2796
	· · ·	Colorado Springs, CO 80907	. 55 155 2766
lispanic Bus. Council &		PO Box 77002	719-231-5353
lispanic Chamber of Commerce	1	Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	
Pikes Peak Community College	Online	www.ppcc.edu/career-services	
May post to all these Universities of		https://artinstituteedge.com/po	stjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C		×
Columbia College Chicago	Colorado State University (Pueb	olo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C	Collins)	*
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	NO. 10 NO
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	lu/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-N	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 10	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
-		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	m/employers/?signin tab=0	

JOB TITLE: Master Control Operator	or	DATE FILLED:	9/30/2020	
# OF APPLICANTS:	26	# INTERVIEWED:	1	
REFERRAL SOURCE OF HIREE:	Employee Referral			
DEFEDRAL COLIDOS OF INTERVIENACIO CAMBIDATE. Francisco D. C.				

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee Referral

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Trials			
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA	1	Online	
Landard Company	gina@mandy.com	https://www.mandy.com/us/jo	<u>bs/crew</u>
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professiona			
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post	now job
Spots-N-Dots	Gene McKay	Online	Tiew-job
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com		Ste #1107	
		Colorado Springs, CO 80907	
Career Focus/Volunteer Program		6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight		USAF Academy, CO 80840	
Mt. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
ahamilton@mtcarmelcenter.org			
Jrban League	Online	https://www.nuljobsnetwork.co	m/recruiters
Nomen's Resource Agency, Inc.	Susan Kifer	750 Citadel Dr E # 3128	719-471-3170
	online	Colorado Springs, Co 80909	
https://www.coloradononprofits.org/me	embership/nonprofit-member-direc	tory/nonprofit/71148	
NAACP	www.naacpjobfinder.com/employe		Online
Goodwill Industries		1460 Garden of the Gods Rd	709-439-2796
		Colorado Springs, CO 80907	
lispanic Bus. Council &		PO Box 77002	719-231-5353
Hispanic Chamber of Commerce	COLUMN DES CONTRACTOR DE CONTR	Colorado Springs CO 80970	(fax)

National Hispanic Media Coalition info@nhmc.org.	National Association of Hispanic	www.nahjcareers.org/login/	Online	
Info@nhmc.org.   Los Angeles, Ca 90007   (fax)	Journalists			,
Be on Air Broadcasting school Pikes Peak Community College May post to all these Universities online to all States: University of Northern Colorado University of Colorad Boulder Arizona State University University of Colorad Boulder University of Colorad Boulder University of Colorad Boulder University of Colorad Boulder University of Colorado Boulder University of Wissouri-Kansas City Colorado State University University (Grand Juniversity Colorado Mesa University (Grand Juniton) Colorado State University Colorado Mesa University (Grand Juniton) Colorado State University Colorado Mesa University (Grand Juniton) Colorado State University Colorado Springs, Co. 80918 Pueblo Community College Erik Beard Go50 Erin Park Dr. Colorado Springs, Co. 80918 Pueblo Community College Online https://www.pueblocc.edu/CUA-Employers/ Brown University Online https://www.pueblocc.edu/CUA-Employers/ Mississippi State University Online https://www.pueblocc.edu/CUA-Employers/ Mississippi State University Online https://www.pueblocc.edu/CUA-Employers/ Brown University Online https://www.pueblocc.edu/CUA-Employers/ Brown University Online https://www.pueblocc.edu/CUA-Employers/ Brown University Online https://www.nab.org.acreers/ Mississippi State University Online https://www.nab.org.acreers/ Dobo Beach Blvd, Suite 263-1/714-842-0100 Huntington Beach, Ca 92647 Discovery. Job Network, Inc National Assoc of Broadcasters https://www.nab.org/careers https://www.nab.org/careers https://www.nab.org/careers https://www.nab.org/careers https://www.nab.org/careers https://www.nab.org/careers https://beonair.com/ https://beonair.com/ https://beonair.com/ https://beonair.com/ https://beonair.com/ https://beonair.com/ https://beonair.com/ h	National Hispanic Media Coalition			
Pikes Peak Community College May post to all these Universities online to all States: University of Northern Colorado University of Denver University of Colorado Boulder University of Kansas Columbia University University of Missouri-Kansas City Colorado State University Uni				
May post to all these Universities online to all States:  University of Northern Colorado University of Denver University of Colorad Boulder University of Colorad Boulder University of Kansas University of Missouri-Kansas City Colorado State University University of Missouri-Kansas City Colorado State University University of Missouri-Kansas City Colorado State University Online https://www.pueblocc.edu/CUA-Employers/ Brown University Online https://www.pueblocc.edu/CUA				
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Career Services Remington College Erik Beard Colorado Springs, Co. 80918 Pueblo Community College Online Pueblo Community College Online Inttps://www.pueblocc.edu/CUA-Employers/ Amasa State University Nonline Mississippi State University Donline Savannah College of Art & Design Career Planning and Placement The Art Institute of Pittsburgh Discovery: Job Network, Inc National Assoc of Broadcasters NAB Broadcast Career Center Online Nittps://www.nab.org/careers NAB Broadcasting Discovery: Job Network Recording Arts Arecording Workshop Online Online Online Discovery Discovery: Job Network Recording Arts Online Onl	Western State College	Candice Clendenin		
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Savannah College of Art & Design Career Planning and Placement The Art Institute of Pittsburgh The Academy of Radio Broadcasting Discovery: Job Network, Inc National Assoc of Broadcasters NAB Broadcast Career Center Dhio Center For Broadcasting Cheffield Institute of the Recording Arts Recording Workshop  Emily Ortiz P O Box 3146 Savannah, Ga 31402-3146  Ploes Savannah, Ga 31400  Ploes Savannah, Ga 31400  Ploes Savannah, Ga 31400  Ploes	Kansas State University	Linda Diehl		
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Ohio Center For Broadcasting  https://beonair.com/ Lakewood, Co. 80214  Sheffield Institute of the Recording Arts Recording Workshop Jniversity of LaVerne  1310 Wadsworth Blvd., STE 1 303-937-7070 Lakewood, Co. 80214  410-628-7263 Phoenix, Md 21131  455 Massieville Road Chillicothe, OH 45601	NAB Broadcast Career Center		Washington DC 20003	202-429-5400
https://beonair.com/ Lakewood, Co. 80214 Sheffield Institute of the Recording Arts 13816 Sunnybrook Road Phoenix, Md 21131 Recording Workshop 455 Massieville Road Chillicothe, OH 45601 University of LaVerne Online	Ohio Center For Broadcasting			303-937-7070
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	University of LaVerne	Online		
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JOB TITLE: <u>Meteorologist</u>		DATE FILLED:	4/2/2020
# OF APPLICANTS:	2	# INTERVIEWED:	2
REFERRAL SOURCE OF HIREE:	TV Jobs.com		
REFERRAL SOURCE OF INTERVIE	WED CANDIDATE:	TV John com Employee self	

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RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew
Indeed.com/Broadcasting Media	<u>indeed.com</u>	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professiona	ll-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	<u>linkedin.com</u>	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
9	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post	-new-ioh
Spots-N-Dots	Gene McKay	Online	Tiew-job
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell		740 404 5000
RobinLovewell@elpasoco.com	Nobili Lovewell	1675 Garden of the Gods Rd Ste #1107	719-491-5868
Tresmission (a) cipasoco.com			
Career Focus/Volunteer Program	Jeannie Lopez	Colorado Springs, CO 80907 6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight		USAF Academy, CO 80840	719-333-3168
Vit. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
ahamilton@mtcarmelcenter.org		FO BOX 65, C/3, CO 60901	0 10-207-0316
Jrban League	Online	https://www.nuljobsnetwork.co	
Women's Resource Agency, Inc.			
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https://www.coloradononprofits.org/m		Colorado Springs, Co 80909	
VAACP	www.naacpjobfinder.com/employe	r offers	0.5"
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- Coattin Madelloo		1460 Garden of the Gods Rd	709-439-2796
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Hispanic Chamber of Commerce		PO Box 77002	719-231-5353
nopario oriamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	T
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
ı,	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.co	om
Pikes Peak Community College	Online	www.ppcc.edu/career-services	s/employer
May post to all these Universities	online to all States:	https://artinstituteedge.com/po	stjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	lo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C	Collins)	
UCCS	Online	https://stuemp.uccs.edu/emplo	oyers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	.com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	
The Academy of Radio		16052 Beach Blvd, Suite 263-I	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	m/employers/?signin_tab=0	

JOB TITLE: Multimedia Journalist-Bilingual		DATE FILLED:	10/21/2020
# OF APPLICANTS:	3	# INTERVIEWED:	1
REFERRAL SOURCE OF HIREE:	Referral-Self		
REFERRAL SOURCE OF INTERVIEWED CANDIDATE:		Referral-Self	

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jc	bs/crew
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional	-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
8	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post	-new-iob
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com	Noon Lovewen	Ste #1107	113-431-3000
		Colorado Springs, CO 80907	
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight	Joannie Lopez	USAF Academy, CO 80840	1 19-333-3 100
Mt. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
ahamilton@mtcarmelcenter.org		1 0 Box 60, 6/6, 60 66661	010-207-0310
Urban League	Online	https://www.nuljobsnetwork.co	m/recruiters
Women's Resource Agency, Inc.		750 Citadel Dr E # 3128	719-471-3170
<b>3 3</b>		Colorado Springs, Co 80909	113-411-3110
https://www.coloradononprofits.org/me		ctory/nonprofit/71148	
NAACP	www.naacpjobfinder.com/employe		Online
Goodwill Industries		1460 Garden of the Gods Rd	709-439-2796
	the to the state of the state o	Colorado Springs, CO 80907	100-400-2180
Hispanic Bus. Council &		PO Box 77002	719-231-5353
Hispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)
	L	Colorado Oprings CO 60970	(IaX)

National Association of Hispanic	www.nahjcareers.org/login/	Online	
Journalists	Job Center	2514 S Grand Avenue	213-746-1305
National Hispanic Media Coalition		product of the second control of the second	C St St Date No. 500 CH. St Col. of the St Col.
D. A. D. L. H.	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	
Pikes Peak Community College	Online	www.ppcc.edu/career-services	
May post to all these Universities		https://artinstituteedge.com/po	Stjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		*
University of Kansas	University of Missouri-Kansas C		
Columbia College Chicago	Colorado State University (Pueb		
Columbia University	Western Colorado University (G		
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C	Collins)	
UCCS	Online	https://stuemp.uccs.edu/emplo	oyers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	lu/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	.com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-I	
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	
g	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	020 1200
Recording Workshop		455 Massieville Road	
Resoluting Violitoriop		Chillicothe, OH 45601	
University of LaVerne	Online	Ommodile, Off 40001	
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	m/employers/2signin tab=0	
John Grate Dioadcasters, Ilic. Dept	Intipa.maverne-com.symplicity.co	miremployers/raignin tab-0	

JOB TITLE: New Business Account Executive - Radio		DATE FILLED:	12/10/2020		
# OF APPLICANTS:	6	# INTERVIEWED:	6		
REFERRAL SOURCE OF HIREE:	Indeed.com, Employee Referral		,		
DESERBAL COURSE OF WINDOWS					

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Employee Referrral, Indeed.com, KRDO.com

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
-			
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jc	bs/crew
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professiona	l-development/career-center	1	
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	s://allwomeninmedia.org/career-ce		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post	now ich
Spots-N-Dots	Gene McKay	Online	-new-job
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.			
and the second s	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com		Ste #1107	
Canada Farra A/ I		Colorado Springs, CO 80907	
Career Focus/Volunteer Program		6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight		USAF Academy, CO 80840	
Mt. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
ahamilton@mtcarmelcenter.org			
Jrban League		https://www.nuljobsnetwork.co	m/recruiters
Nomen's Resource Agency, Inc.	I I	750 Citadel Dr E # 3128	719-471-3170
	online	Colorado Springs, Co 80909	
https://www.coloradononprofits.org/m	embership/nonprofit-member-direc	tory/nonprofit/71148	
NAACP	www.naacpjobfinder.com/employe	r-offers	Online
Goodwill Industries		1460 Garden of the Gods Rd	709-439-2796
	Staffing Services	Colorado Springs, CO 80907	
lispanic Bus. Council &	Joe Aldaz	PO Box 77002	719-231-5353
lispanic Chamber of Commerce	[	Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	
Journalists		10511000	0.40 7.40 1.55
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	
Pikes Peak Community College	Online	www.ppcc.edu/career-services	
May post to all these Universities of		https://artinstituteedge.com/pc	<u>stjob</u>
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder	y-	
University of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	olo)	r.
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C	Collins)	
UCCS	Online	https://stuemp.uccs.edu/emplo	vers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	u/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-N	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting	+	1310 Wadsworth Blvd., STE 10	
-	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
0 1 1/1 1			
Recording vvorksnop		1455 Massieville Road	
Recording Workshop		455 Massieville Road Chillicothe, OH 45601	
Recording vvorksnop  University of LaVerne	Online	Chillicothe, OH 45601	

JOB TITLE: New Business Account Executive - TV		DATE FILLED:	9/1120		
# OF APPLICANTS:	6	# INTERVIEWED:	5		
REFERRAL SOURCE OF HIREE:	Indeed.com; KRDO.com				
DEFENDAL COURCE OF INTERVIEWED CAMPIDATE A COURCE					

REFERRAL SOURCE OF INTERVIEWED CANDIDATE: Indeed.com, KRDO.com,

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
T. da la			
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jc	bs/crew
Indeed.com/Broadcasting Media	<u>indeed.com</u>	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professiona	ll-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	<u>linkedin.com</u>	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com	1	
TV News Check	https://tvnewscheck.com/	Online	-
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	:://allwomeninmedia.org/career-ce	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post	new ich
Spots-N-Dots	Gene McKay	Online	1
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell		
RobinLovewell@elpasoco.com	Robiii Lovewell	1675 Garden of the Gods Rd	719-491-5868
TODITEOVEWEII@elpasoco.com		Ste #1107	
Career Focus/Volunteer Program	la ancie la économia de la économia	Colorado Springs, CO 80907	
Airman & Family Readiness Flight	Jeannie Lopez	6248 W Pine Loop	719-333-3168
Mt. Carmel Veteran Svc Ctr		USAF Academy, CO 80840	
50 SQ 50 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		PO Box 85, C/S, CO 80901	816-267-0316
ahamilton@mtcarmelcenter.org			
Urban League		https://www.nuljobsnetwork.co	
Women's Resource Agency, Inc.		750 Citadel Dr E # 3128	719-471-3170
otto o il la constanta de la c	online	Colorado Springs, Co 80909	
https://www.coloradononprofits.org/m	empersnip/nonprofit-member-direc	ctory/nonprofit/71148	
NAACP	www.naacpjobfinder.com/employe		Online
Goodwill Industries	A CONTRACTOR OF THE CONTRACTOR	1460 Garden of the Gods Rd	709-439-2796
liana i D		Colorado Springs, CO 80907	
Hispanic Bus. Council &		PO Box 77002	719-231-5353
Hispanic Chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	1
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca <sup>-</sup> 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	
Pikes Peak Community College	Online	www.ppcc.edu/career-services	s/employer
May post to all these Universities of	online to all States:	https://artinstituteedge.com/pc	stjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	iṫy	
Columbia College Chicago	Colorado State University (Pueb	ılo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran		
Colorado State Uinv.	Colorado State University (fort C	Collins)	
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CUA	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	lu/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-N	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 10	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
(1 ' '( (1 )/	O I'		
University of LaVerne	Online		

JOB TITLE: Program Director - Radio		DATE FILLED:	10/1/2020	
# OF APPLICANTS: 1		# INTERVIEWED:	1	
REFERRAL SOURCE OF HIREE: Employ	/ee-Self			16
REFERRAL SOURCE OF INTERVIEWED CA	ANDIDATE:	Employee Self		

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE
Tvjobs.com	https://www.tvjobs.com		
Colorado Broadcasters Assoc	www.coloradobroadcasters.org	Online	
Film & TV Pro - Mandy Crew USA	www.coloradobroadcasters.org	=	
I min a 1 v 1 10 - Maridy Crew 03A	ging @wagen share a sur	Online	
Indeed.com/Broadcasting Media	gina@mandy.com indeed.com	https://www.mandy.com/us/j	obs/crew_
krdo.com	KRDO.COM	Online	
Medialine.com		Online	
News-Press & Gazette	www.medialtalent.com NPGCO.com	Online	831-648-5200
PromaxDBA.org	INPGCO.com	Online	
	 	Online	
https://www.promax.org/professiona Simplyhired			
Sportcasterjobs	www.simplyhired.com	Online	
Linked-In.com	https://staatalent.com	Online	
	<u>linkedin.com</u>	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
ΓV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	:://allwomeninmedia.org/career-c	Online	
lational Assoc of Black Journalists	https://nabjcareers.org/	Online	<del> </del>
ournalismjobs.com	Online	www.journalismjobs.com/post	-new-ioh
pots-N-Dots	Gene McKay	Online	TICW JOB
ND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
ikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	740 404 5000
obinLovewell@elpasoco.com	Nosin Edvewen	Ste #1107	719-491-5868
	*		
areer Focus/Volunteer Program	Jeannie Lopez	Colorado Springs, CO 80907	740,000,0400
rman & Family Readiness Flight	·	6248 W Pine Loop	719-333-3168
t. Carmel Veteran Svc Ctr		USAF Academy, CO 80840	0.40.007.004.
namilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
ban League	Online	https://www.poliches.com	
omen's Resource Agency, Inc.		https://www.nuljobsnetwork.co	
325),	6. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	750 Citadel Dr E # 3128	719-471-3170
:ps://www.coloradononprofits.org/me	mhershin/nonprofit-member direc	Colorado Springs, Co 80909	
ACP h	ww.naacpjobfinder.com/employer	offers	
			Online
50 Saist 2	0, 55		709-439-2796
spanic Bus. Council &		Colorado Springs, CO 80907	
spanic Chamber of Commerce	-   -   -   -   -   -   -   -   -   -		719-231-5353
tional Association of Hispanic	www.nahjcareers.org/login/	Colorado Springs CO 80970 Online	(fax)
	WOWN HALLCAINGE ORGUOGIA	(Inline	

National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.denver.	
Pikes Peak Community College	Online	www.ppcc.edu/career-service	
May post to all these Universities	online to all States:	https://artinstituteedge.com/p	
University of Northern Colorado	Colorado College	Trinity University	Ī
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	Ditv	
Columbia College Chicago	Colorado State University (Puel	olo)	
Columbia University	Western Colorado University (G		
Kansas State University	Colorado Mesa University (Gran		
Colorado State Uinv.	Colorado State University (fort 0		
UCCS	Online	https://stuemp.uccs.edu/empl	overs/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	du/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	.com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement	,	Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/pc	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	,
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording	*	13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	m/employers/?signin tab=0	

JOB TITLE: Producer		DATE FILLED: 2/26/20,	4/9/20 (2 hires),
# OF APPLICANTS:	7	6/12/20, 10	0/21/20
# OF APPLICANTS.	1	_#INTERVIEWED <u>:</u>	7
REFERRAL SOURCE OF HIREE:	Employee Referral, KRDO.com,	Indeed.com	,
REFERRAL SOURCE OF INTERVIE	WED CANDIDATE: Emp. Referm	RI KRDO com Univ of MO	Indood com

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org/		
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jc	bs/crew
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professiona	I-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	<u>linkedin.com</u>	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	+
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	<del> </del>
Alliance for Women in Media	s://allwomeninmedia.org/career-co		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
ournalismjobs.com	Online	www.journalismjobs.com/post	-new-iob
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com		Ste #1107	7 13-43 1-3000
		Colorado Springs, CO 80907	
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight	Todamie zopoz	USAF Academy, CO 80840	7 13-333-3100
It. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
hamilton@mtcarmelcenter.org		1 6 20% 60, 6/6, 66 66661	010-207-0310
Irban League	Online	https://www.nuljobsnetwork.co	m/recruiters
Vomen's Resource Agency, Inc.		750 Citadel Dr E # 3128	719-471-3170
,,		Colorado Springs, Co 80909	1713-471-3170
ttps://www.coloradononprofits.org/m		etory/popprofit/71148	
AACP	www.naacpjobfinder.com/employe		Online
Goodwill Industries		1460 Garden of the Gods Rd	709-439-2796
		Colorado Springs, CO 80907	103-433-2130
lispanic Bus. Council &		PO Box 77002	719-231-5353
ispanic Chamber of Commerce	1	Colorado Springs CO 80970	1
	1	Colorado Oprings CO 009/0	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	<u>om</u>
Pikes Peak Community College	Online	www.ppcc.edu/career-services	s/employer
May post to all these Universities of	_	https://artinstituteedge.com/po	stjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Pueb	olo)	
Columbia University	Western Colorado University (G	unnison)	
Kansas State University	Colorado Mesa University (Gran	d Junction)	
Colorado State Uinv.	Colorado State University (fort C	Collins)	
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	n n
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-N	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 10	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	N.
Recording Workshop		455 Massieville Road	,
	1	Lacon or account	
		Chillicothe, OH 45601	
University of LaVerne	Online	Chillicothe, OH 45601	

JOB TITLE: Technical Director		DATE FILLED:	6/23/2020
# OF APPLICANTS:	9	# INTERVIEWED:	1
REFERRAL SOURCE OF HIREE:	Indeed.com		
REFERRAL SOURCE OF INTERVIE	WED CANDIDATE:	Indeed com	

REFERRAL SOURCE OF INTERV	TEVED CANDIDATE:	Indeed.com	
RECRUITMENT SOURCE	CONTACT PERSON	ADDDEGG	
REGRETTMENT SCORCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Outline	
Colorado Broadcasters Assoc		Online	
Film & TV Pro - Mandy Crew USA	www.coloradobroadcasters.org		
Fill A TV FIO - Maildy Clew USA	sing One and the same	Online	1
Indeed.com/Broadcasting Media	gina@mandy.com	https://www.mandy.com/us/jo	obs/crew_
krdo.com	indeed.com	Online	
Medialine.com	KRDO.COM	Online	
News-Press & Gazette	www.medialtalent.com	Online	831-648-5200
	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/profession	al-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
_inked-In.com	<u>linkedin.com</u>	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
V News Check	https://tvnewscheck.com/	Online	
Boogle Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	://allwomeninmedia.org/career-c		
lational Assoc of Black Journalists	https://nabjcareers.org/	Online	
ournalismjobs.com	Online	www.journalismjobs.com/post	-new-iob
Spots-N-Dots	Gene McKay	Online	11000 100
ND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
ikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com	Noon Lovewen	Ste #1107	1 19-49 1-5666
		Colorado Springs, CO 80907	
areer Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	740 000 0400
irman & Family Readiness Flight	ocarrile Lopez	USAF Academy, CO 80840	719-333-3168
It. Carmel Veteran Svc Ctr			040 007 0040
hamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
rban League	Online	https://www.audiahaaat	
/omen's Resource Agency, Inc.		https://www.nuljobsnetwork.co 750 Citadel Dr E # 3128	
rements resource Agency, me.			719-471-3170
tns://www.coloradononprofits.org/n	nomborohin/nonprofit mombor dive	Colorado Springs, Co 80909	
<u>itps://www.coloradononprofits.org/n</u> AACP	nembership/nonpront-member-dire	ctory/nonprofit//1148	
oodwill Industries	www.naacpjobfinder.com/employe		Online
oodwiii iridustijes		1460 Garden of the Gods Rd	709-439-2796
spanic Bus. Council &		Colorado Springs, CO 80907	
spanic Bus. Council & spanic Chamber of Commerce		PO Box 77002	719-231-5353
ational Association of Hispanic	unini mahinana ara da da	Colorado Springs CO 80970	(fax)
auonai Association of Hispanic Jurnalists	www.nahjcareers.org/login/	Online	
ational Hispanic Media Coalition	1-60	2544.0.0	
ational hispanic Media Coalition			213-746-1305
on Air Droadoodin		∟os Angeles, Ca 90007	(fax)
on Air Broadcasting school		Placement.denver@beonair.co	
kes Peak Community College	Online	www.ppcc.edu/career-services	/employer

May post to all these Universities	online to all States:	https://artinstituteedge.com/pd	ostiob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	citv	
Columbia College Chicago	Colorado State University (Puel		
Columbia University	Western Colorado University (G		
Kansas State University	Colorado Mesa University (Gran		
Colorado State Uinv.	Colorado State University (fort (		
UCCS	Online	https://stuemp.uccs.edu/emple	oyers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	du/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity	.com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 1	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	m/employers/?signin_tab=0	

JOB TITLE: Senior Producer		_ DATE FILLED:	9/22/2020
# OF APPLICANTS:	1	# INTERVIEWED:	1
REFERRAL SOURCE OF HIREE:	Employee-Self		
REFERRAL SOURCE OF INTERVIE	WED CANDIDATE: Empl	ovee-Self	

REFERRAL SOURCE OF INTERVIEWED	CANDIDATE:	Employee-Self
--------------------------------	------------	---------------

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
			THORE II
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters		
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professional	-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	1
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com		
Society of Broadcast Engineers	https://www.sbe.org/user_lo		
Alliance for Women in Media	allwomeninmedia.org/career		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post	-new-iob
Spots-N-Dots	Gene McKay	Online	
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell	1675 Garden of the Gods Rd	719-491-5868
RobinLovewell@elpasoco.com		Ste #1107	7 19-49 1-3000
	·	Colorado Springs, CO 80907	
Career Focus/Volunteer Program	Jeannie Lopez	6248 W Pine Loop	719-333-3168
Airman & Family Readiness Flight		USAF Academy, CO 80840	7 13-333-3100
Mt. Carmel Veteran Svc Ctr		PO Box 85, C/S, CO 80901	816-267-0316
ahamilton@mtcarmelcenter.org			010 207 0010
Jrban League	Online	https://www.nuljobsnetwork.co	m/recruiters
Nomen's Resource Agency, Inc.		750 Citadel Dr E # 3128	719-471-3170
<b>5</b>		Colorado Springs, Co 80909	1710 471 0170
ttps://www.coloradononprofits.org/me		-directory/nonprofit/71148	
	w.naacpjobfinder.com/emplo		Online
Goodwill Industries		1460 Garden of the Gods Rd	709-439-2796
		Colorado Springs, CO 80907	. 55 155 2750
lispanic Bus. Council &		PO Box 77002	719-231-5353
lispanic Chamber of Commerce	3. VD 344500000	Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.co	om
Pikes Peak Community College	Online	www.ppcc.edu/career-services	s/employer
May post to all these Universities of	online to all States:	https://artinstituteedge.com/po	stjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boul	der	
University of Kansas	University of Missouri-Kans	as City	
Columbia College Chicago	Colorado State University (F	Pueblo)	
Columbia University	Western Colorado Universit	ty (Gunnison)	
Kansas State University	Colorado Mesa University (	Grand Junction)	
Colorado State Uinv.	Colorado State University (f	ort Collins)	
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CUA	
Brown University	Online	https://brownconnect.brown.ed	
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	
The Academy of Radio		16052 Beach Blvd, Suite 263-N	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 10	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	*
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online		
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplici	ty.com/employers/?signin_tab=	0

JOB TITLE: <u>Videographer</u>		DATE FILLED: 2/24/20,	3/18/20, 3/26/20
# OF APPLICANTS:	5	# INTERVIEWED:	5
REFERRAL SOURCE OF HIREE:	Indeed.com, Employee Refer	ral	
REFERRAL SOURCE OF INTERVIE	WED CANDIDATE: Indeed co	m Employee Referral	

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org	Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jo	bs/crew
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	
PromaxDBA.org		Online	
https://www.promax.org/professiona	l-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	1
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	,
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/		
Alliance for Women in Media	//allwomeninmedia.org/career-o		
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post	new-ioh
Spots-N-Dots	Gene McKay	Online	Ticw-job
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell		740 404 5000
RobinLovewell@elpasoco.com	Nobili Lovewell	1675 Garden of the Gods Rd Ste #1107	719-491-5868
Tresmes verice cipasoco.com			
Career Focus/Volunteer Program	Jeannie Lopez	Colorado Springs, CO 80907 6248 W Pine Loop	740 000 0400
Airman & Family Readiness Flight	Jeannie Lopez		719-333-3168
Mt. Carmel Veteran Svc Ctr		USAF Academy, CO 80840	040 007 0040
ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Urban League	Online	https://www.muliabaaatuudu	1
Women's Resource Agency, Inc.	Susan Kifer	https://www.nuljobsnetwork.co	
women's resource Agency, me.	1	750 Citadel Dr E # 3128	719-471-3170
https://www.coloradononprofits.org/me	online	Colorado Springs, Co 80909	
NAACP			
Goodwill Industries	ww.naacpjobfinder.com/employe		Online
Codawiii iridustrics	Production of the Control of the Con	1460 Garden of the Gods Rd	709-439-2796
Hispanic Bus. Council &		Colorado Springs, CO 80907	740.004.5050
Hispanic Chamber of Commerce		PO Box 77002	719-231-5353
nopariic chamber of Commerce		Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.co	om
Pikes Peak Community College	Online	www.ppcc.edu/career-services	s/employer
May post to all these Universities of	online to all States:	https://artinstituteedge.com/po	stjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas	Ċity	
Columbia College Chicago	Colorado State University (Pue	eblo)	
Columbia University	Western Colorado University (	Gunnison)	
Kansas State University	Colorado Mesa University (Gra	and Junction)	
Colorado State Uinv.	Colorado State University (fort		
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
-		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	lu/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-N	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting	9	1310 Wadsworth Blvd., STE 10	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
1113		I Hoomx, Ma Zi ioi	
Recording Workshop		455 Massieville Road	
		455 Massieville Road	
	Online		

JOB IIILE: Weekend Anchor/MMJ		DATE FILLED:	10/9/2020
# OF APPLICANTS:	4	# INTERVIEWED:	2
REFERRAL SOURCE OF HIREE:	Employee-Self, Employee Re	ferral	
REFERRAL SOURCE OF INTERVIE	WED CANDIDATE.	Employee-Self Employee Po	forral

RECRUITMENT SOURCE	CONTACT PERSON	ADDRESS	PHONE #
Tvjobs.com	https://www.tvjobs.com	Online	
Colorado Broadcasters Assoc	www.coloradobroadcasters.org	<u>/</u> Online	
Film & TV Pro - Mandy Crew USA		Online	
	gina@mandy.com	https://www.mandy.com/us/jo	obs/crew
Indeed.com/Broadcasting Media	indeed.com	Online	
krdo.com	KRDO.COM	Online	
Medialine.com	www.medialtalent.com	Online	831-648-5200
News-Press & Gazette	NPGCO.com	Online	100.000
PromaxDBA.org		Online	
https://www.promax.org/professiona	l-development/career-center		
Simplyhired	www.simplyhired.com	Online	
Sportcasterjobs	https://staatalent.com	Online	
Linked-In.com	linkedin.com	Online	
Meteorology Soc. Amer Met. Soc		Online	
https://careercenter.ametsoc.org/			
Rick Giver's	Rick Givers	Online	
	Rick@rickgivers.com		
TV News Check	https://tvnewscheck.com/	Online	
Google Postings -Zip Recruiter	https://www.ziprecruiter.com/	Online	
Society of Broadcast Engineers	https://www.sbe.org/user_login/	Online	
Alliance for Women in Media	://allwomeninmedia.org/career-c	Online	
National Assoc of Black Journalists	https://nabjcareers.org/	Online	
Journalismjobs.com	Online	www.journalismjobs.com/post	now job
Spots-N-Dots	Gene McKay	Online	1 -116W-10D
SND Publishing LLC	ads@spotsndots.com	genemckay@comcast.com	
Pikes Peak Workforce Ctr.	Robin Lovewell		
RobinLovewell@elpasoco.com		1675 Garden of the Gods Rd	719-491-5868
tobinizovewen(@cipasoco.com		Ste #1107	
Career Focus/Volunteer Program	looppie Lener	Colorado Springs, CO 80907	
Airman & Family Readiness Flight		6248 W Pine Loop	719-333-3168
Mt. Carmel Veteran Svc Ctr		USAF Academy, CO 80840	
ahamilton@mtcarmelcenter.org		PO Box 85, C/S, CO 80901	816-267-0316
Jrban League	Online	Lu u	
Vomen's Resource Agency, Inc.	Online	https://www.nuljobsnetwork.co	
voments resource Agency, inc.		750 Citadel Dr E # 3128	719-471-3170
ttps://www.coloradonopprofits.org/m	online	Colorado Springs, Co 80909	
ttps://www.coloradononprofits.org/me IAACP	anny poopiohindar a services	ctory/nonprofit/71148	
Goodwill Industries	www.naacpjobfinder.com/employe		Online
Journal Hudshies	0	1460 Garden of the Gods Rd	709-439-2796
lispanic Bus. Council &		Colorado Springs, CO 80907	
lispanic Bus. Council &		PO Box 77002	719-231-5353
ispanic Chamber of Commerce	(	Colorado Springs CO 80970	(fax)

National Association of Hispanic	www.nahjcareers.org/login/	Online	
Journalists			
National Hispanic Media Coalition	Job Center	2514 S Grand Avenue	213-746-1305
	info@nhmc.org.	Los Angeles, Ca 90007	(fax)
Be on Air Broadcasting school	Mark- Email	Placement.denver@beonair.c	<u>om</u>
Pikes Peak Community College	Online	www.ppcc.edu/career-services	s/employer
May post to all these Universities of	online to all States:	https://artinstituteedge.com/po	stjob
University of Northern Colorado	Colorado College	Trinity University	
University of Denver	Regis University	Texas State Univ	
Unversity of Colorad Boulder	University of Wyoming		
Arizona State University	University of Colorado Boulder		
University of Kansas	University of Missouri-Kansas C	ity	
Columbia College Chicago	Colorado State University (Puek	olo)	
Columbia University	Western Colorado University (G		
Kansas State University	Colorado Mesa University (Grar	nd Junction)	
Colorado State Uinv.	Colorado State University (fort 0		
UCCS	Online	https://stuemp.uccs.edu/emplo	yers/posting
Western State College	Candice Clendenin	College Union, Room 102	970-943-7122
Career Services		Gunnison, Co 81231	
Remington College	Erik Beard	6050 Erin Park Dr.	719-532-1234
		Colorado Springs, Co. 80918	
Pueblo Community College	Online	https://www.pueblocc.edu/CU/	A-Employers/
Brown University	Online	https://brownconnect.brown.ed	lu/postings/form
Kansas State University	Linda Diehl	100 Holtz Hall	785-532-6506
Mississippi State University	Online	https://msstate-csm.symplicity.	com/employers
Savannah College of Art & Design	Emily Ortiz	P O Box 3146	912-525-4653
Career Planning and Placement		Savannah, Ga 31402-3146	
The Art Institute of Pittsburgh	Online	https://artinstituteedge.com/po	stjob
The Academy of Radio		16052 Beach Blvd, Suite 263-N	714-842-0100
Broadcasting		Huntington Beach, Ca 92647	
Discovery: Job Network, Inc	jobs.thejobnetwork.com/	Online	
National Assoc of Broadcasters	https://www.nab.org/careers	1 M Street SE	202-429-5498
NAB Broadcast Career Center		Washington DC 20003	202-429-5400
Ohio Center For Broadcasting		1310 Wadsworth Blvd., STE 10	303-937-7070
	https://beonair.com/	Lakewood, Co. 80214	
Sheffield Institute of the Recording		13816 Sunnybrook Road	410-628-7263
Arts		Phoenix, Md 21131	
Recording Workshop		455 Massieville Road	
		Chillicothe, OH 45601	
University of LaVerne	Online	·	
Collegiate Broadcasters, Inc. Dept	https://laverne-csm.symplicity.co	m/employers/?signin tab=0	

5. Interview by Source 2020 ATTACHMENT B

5. Interview by Source 2020			,			,					,	<del>, , ,</del>				_,		,	
JOB TITLE	Emal	Employ	Referral		radeed.com KRDO.Co.	NPGCO	LINW	McGn GOOGE	TVIC	Broadcast A	Spotsndo.	University.	ASU Arizou	Tate Univ	nal Posting 7.	Maoi	ara talent	Total Per Job	. /
ACCT EXEC TV	$\leftarrow$		$\leftarrow$	<del>/                                    </del>		$\leftarrow$	$\leftarrow$	$\overline{}$	$\leftarrow$		<del>/                                    </del>			$\stackrel{\cdot}{\longrightarrow}$	-	_	<del></del>	/	1
ANCHOR/ MMJ	1	1		1	1			1										2	-
ASSIGNMENT MGR	1							1										3	-
BOC SUPERVISOR	1																	1	-
BUSINESS MGR	3			_							-							3	4
	-	1		3							-							4	4
DIGITAL CONTENT PROD	-	1									-							1	4
GRAPHICS/PROD. TECH	2										-								4
INVESTIGATIVE JOURNALIST	-	1	<b>!</b>								-							1	4
MASTER CONTROL OP.	<u> </u>	1		-					<u> </u>									1	4
METEOROLOGIST	1			-					1									2	4
MULTIMEDIA JOURNALIST -																		4	
BILINGUAL AS DADIO	1			<b>!</b>														1	-
NEW BUS. AE-RADIO	-	1		4														6	4
NEW BUS. AE-TV	<u> </u>			3	2													5	4
PROGRAM DIRECTOR RADIO	1																	1	4
PRODUCER	<u> </u>	3		1	2							1						7	4
TECH DIRECTOR	<u> </u>			1														1	4
SR. PRODUCER	1																	1	-
VIDEOGRAPHER	1	1	<b>!</b>	4														5	4
W/E ANCHOR/ MMJ	1	1																2	4
																			-
																			4
		ļ	<u> </u>	ļ									ļ						-
		ļ	<u> </u>	ļ									ļ						-
													<u> </u>						4
													<u> </u>						4
			<u> </u>	<u> </u>															4
Grand Total	12	11	0	17	6	0	0	1	1	0	0	1	0	0	0	0	49	49	